



Salary Survey **2011**

*Your Path to the **Perfect Job** Starts Here.*





ABOUT PQNDT

PQNDT (Personnel for Quality and Nondestructive Testing) is the leading personnel recruitment and placement agency for the nondestructive testing industry. Founded in 1967, we have been serving the personnel needs of the NDT industry for more than four decades. We are the only personnel agency in the world focusing exclusively on the technically demanding and highly specialized field of NDT.

PQNDT identifies, screens, pre-qualifies and positions skilled, experienced NDT personnel on both a permanent and contract basis for companies nationwide. Employers and candidates in all industries have come to rely on PQNDT to help them “Make Quality Connections.”

We meet the challenge of balancing the needs of employer and employee by establishing a relationship of mutual trust and respect. Our extensive analysis of candidates and career counseling services help assure the best match between professional and employer.

Our web site — www.pqndt.com — offers the industry’s most comprehensive database of qualified job candidates and current NDT positions available.

PQNDT’s offices are in Massachusetts, but we serve the entire nation. For additional information contact us at (800) 736-3841 or visit www.pqndt.com.

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An Industry on the Move

I am pleased to deliver the results of PQNDT's 2011 NDT Salary & Benefits Survey. The information presented is based on a nationwide survey conducted during the fourth quarter of 2011. Our intention, as it has been since we started the survey more than a decade ago, is to provide an overview of the NDT and quality inspection industry in terms of employment and compensation. These key indicators are a good way to measure the health of the industry.

The results paint a broad picture of the NDT and quality inspection industry. As they say in Detroit, "your mileage may vary." However, we have found that NDT professionals at all levels appreciate this glimpse into the profile of the industry.

Economy Still Driving the Industry

While there are positive signs that the nation's economic recovery has also become a rebound for the NDT and quality inspection industries, the professionals responding to our survey are still cautious. Nearly two-thirds believe the country is still in a recession or that the economy is actually getting worse.

Yet there is some confidence emerging. Most contractors (89%) are confident or very confident about finding their next assignment, and 60% think the job market is the same or better than last year.

Among full-time employees, 81% feel secure or very secure about keeping their jobs. Only 5% of full-time NDT workers report that they are currently unemployed, which is well below the national unemployment average (8.3% as of the date of this report).

Forecast for 2012

Hiring activity during the first quarter of 2012 was up significantly over the previous quarter and in comparison with the first quarter of 2011. This bodes well for the NDT and quality inspection industry overall.

More job openings are appearing in all areas of the country, and more than half of them are for full-time posi-

tions. This may indicate that hiring managers and the companies they represent are confident that the increase in work activity is not a temporary blip, but will be a long-term recovery.

What this means for NDT and quality professionals is more opportunities, and more choices in the type and location of jobs they accept. The months ahead should see a continued easing of the tight job market, as employers seek to fill positions with experienced and proven workers.

Sincerely,

Michael P. Serabian
President
PQNDT, Inc.



Overall NDT Industry Results

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KEY INSIGHTS

Compensation in the NDT and inspection industry is on the rise from last year with 3% increase in earnings in 2011.

Unemployment for NDT and inspection professionals in 2011 is approximately 5%, over 3% less than the current national average.

Eighty One percent of all NDT Professionals are full-time employees.

For the second straight year the NDT industry had a decrease in the number of full-time employees.

The contract labor segment has increased by 35% in comparison to 2010, the largest amount since 2006.



2012 Survey Respondents by Region

Northeast (NY, MA, ME, NH, VT, CT, RI)	7%
Mid-Atlantic (PA, MD, WV, DE, NJ)	7%
Southern (FL, GA, AL, MS, NC, SC, KY, TN, VA)	21%
Great Lakes (MI, IL, OH, IN, MN, WI)	12%
North Central (IA, KS, NE, SD, ND, MT, CO, WY, UT, ID)	9%
South Central (TX, LA, OK, NM, AR, MO)	28%
Pacific (CA, OR, WA, NV, AZ, AK, HI)	16%

EMPLOYMENT TYPE

Full-Time	81%
Salaried	40%
Hourly	41%
Contractor	19%

RESPONDENT PROFILE

Male	95%
Female	4%
Not Specified	1%

Average Age	43
Average Years of Experience	19

PRIMARY INDUSTRY

Aerospace	25%
Construction	12%
Defense	4%
Laboratory	4%
Petrochemical	29%
Shipbuilding	2%
Steel & Foundry	6%
Utility & Power Services	18%

CERTIFICATION

Level I	3%
Level II	34%
Level III	35%
API Inspector	15%
CWI Inspector	14%

JOB POSITION

API Inspector	10%
CWI Inspector	5%
Director of Quality	1%
Level III Specialist	14%
NDT Manager	9%
NDT Supervisor	8%
NDT Technician	26%
QA/QC Inspector	10%
Quality Manager	7%
Sales	1%
Scientist/Engineer	5%
Other	4%

Results for Full-Time Employees

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ON THE ECONOMY...

Recovering Strongly	3%
Slowly Pulling Out of Recession	37%
Still in Recession, Little Change	45%
Getting Worse	15%

JOB PROSPECTS...

Much Better Than Last Year	14%
A Little Better Than Last Year	30%
About the Same	45%
A Little Worse Than Last Year	9%
Much Worse Than Last Year	2%

CURRENTLY EMPLOYED...

Yes	95%
No	5%

LAID OFF IN THE LAST 12 MONTHS...

Yes	7%
No	93%

FEEL SECURE IN POSITION...

Yes, Very Secure	43%
I'm Pretty Safe	38%
Not Sure How Secure Job Is	17%
Worried About Losing Job	3%

RESPONDENT PROFILE

Male:	95%
Female:	4%
Not Specified:	1%

Average Age:	44
Average Years of Experience:	18

Annual Compensation:	\$93,055
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PRIMARY INDUSTRY

Aerospace	29%
Construction	11%
Defense	4%
Laboratory	5%
Petrochemical	26%
Shipbuilding	2%
Steel & Foundry	8%
Utility & Power Services	15%

CERTIFICATION

Level I	3%
Level II	34%
Level III	38%
API Inspector	13%
CWI Inspector	11%

JOB POSITION

API Inspector	8%
CWI Inspector	3%
Director of Quality	2%
Level III Specialist	13%
NDT Manager	10%
NDT Supervisor	10%
NDT Technician	26%
QA/QC Inspector	8%
Quality Manager	9%
Sales	1%
Scientist/Engineer	6%
Other	5%

BENEFITS

401(k) Savings Plan	84%
Dental Insurance	85%
Disability Insurance	80%
Educational Assistance	67%
Life Insurance	88%
Medical Insurance	94%
Paid Vacation	96%

ON THE ECONOMY...

Recovering Strongly	4%
Slowly Pulling Out of Recession	27%
Still in Recession, Little Change	48%
Getting Worse	21%

JOB PROSPECTS...

Much Better Than Last Year	10%
A Little Better Than Last Year	26%
About the Same	43%
A Little Worse Than Last Year	14%
Much Worse Than Last Year	7%

CURRENTLY EMPLOYED...

Yes	68%
No	32%

CONFIDENCE IN FINDING CONTRACTS...

Very Confident	62%
Not Totally Confident	27%
Very Worried About Finding Assignment	8%
Finding Assignments Almost Impossible	4%

RESPONDENT PROFILE

Male:	95%
Female:	4%
Not Specified:	1%
Average Age:	46
Average Years of Experience:	18
Avg. Weeks per Assignment:	24
Avg. Months Worked per Year:	9.5
Hourly Rate:	\$44.97
Avg. Overtime Hours per week	19.97

PRIMARY INDUSTRY

Aerospace	9%
Construction	20%
Defense	2%
Laboratory	1%
Petrochemical	45%
Shipbuilding	1%
Steel & Foundry	2%
Utility & Power Services	20%

CERTIFICATION

Level I	3%
Level II	33%
Level III	15%
API Inspector	23%
CWI Inspector	26%

JOB POSITION

API Inspector	20%
CWI Inspector	12%
Director of Quality	0%
Level III Specialist	11%
NDT Manager	2%
NDT Supervisor	2%
NDT Technician	27%
QA/QC Inspector	21%
Quality Manager	0%
Sales	0%
Scientist/Engineer	1%
Other	4%

FINDING ASSIGNMENTS

Internet	30%
Newspaper ads	0%
Magazine ads	0%
Placement agency	19%
Word-of-mouth	41%
Other	10%

KEY INSIGHTS

The number of Level I Contractors working in the NDT industry in 2011 increased 22%.

Compensation for NDT Level I professionals saw a solid gain in earnings as the economy continues to recover.

With the economy improving, the Power and Aerospace industry reported strong increases in the number of Level I hired in 2011.

RESPONDENT PROFILE

Full-Time Employee:	89%
Salaried:	44%
Hourly:	45%
Contractor:	11%
Male:	88%
Female:	9%
Average Age:	36
Average Years of Experience:	5.3

FULL-TIME EMPLOYEES

Average Annual Compensation	\$56,401
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Average Hourly Rate	\$17.69
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FULL-TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	89%
Disability Insurance	79%
Educational Assistance	52%
Life Insurance	83%
Medical Insurance	97%
Paid Vacation	96%

CONTRACTORS

Average Hourly Rate	\$22.18
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Average Weeks Per Assignment	12
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Average Months Worked Per Year	10
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Average Overtime Hours Per Week	22
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PRIMARY INDUSTRIES REPORTING

Aerospace	25%
Construction	9%
Defense	6%
Laboratory	4%
Petrochemical	25%
Shipbuilding	3%
Steel & Foundry	11%
Utility & PowerServices	19%

KEY INSIGHTS

Compensation numbers for full-time NDT Level II Technicians shows a 30% gain in earning since 2006.

There was a 5% decrease for full-time NDT Level II professionals employed in the industry overall.

The Aerospace industry reported the highest increase in hiring Level II NDT personnel, while most other industries held steady.

There was a 40% increase in the number Level II Contractors employed in the industry in 2011.

RESPONDENT PROFILE

Full-Time Employee:	83%
Salaried:	18%
Hourly:	65%
Contractor:	17%
Male:	95%
Female:	5%
Average Age:	39
Average Years of Experience:	12.3

FULL-TIME EMPLOYEES

Average Annual Compensation	\$78,545
Average Hourly Rate	\$27.43

FULL-TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	90%
Disability Insurance	67%
Educational Assistance	47%
Life Insurance	84%
Medical Insurance	93%
Paid Vacation	91%

CONTRACTORS

Average Hourly Rate	\$34.78
Average Weeks Per Assignment	17.4
Average Months Worked Per Year	8.4
Average Overtime Hours Per Week	18.9

PRIMARY INDUSTRIES REPORTING

Aerospace	29%
Construction	8%
Defense	6%
Laboratory	4%
Petrochemical	22%
Shipbuilding	3%
Steel & Foundry	10%
Utility & PowerServices	18%

KEY INSIGHTS

Approximately 90% of all NDT Level III professionals are full-time employees

The number of full-time Level III working in the industry showed no gains in 2011.

The Shipbuilding and Aerospace industries have the greatest number of full-time Level III employees.

The number of Level III Contractors employed in 2011 held steady.

RESPONDENT PROFILE

Full-Time Employee:	91%
Salaried:	68%
Hourly:	23%
Contractor:	9%
Male:	96%
Female:	4%
Average Age:	49
Average Years of Experience:	26

FULL-TIME EMPLOYEES

Average Annual Compensation	\$99,520
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FULL-TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	87%
Disability Insurance	80%
Educational Assistance	69%
Life Insurance	85%
Medical Insurance	92%
Paid Vacation	95%

CONTRACTORS

Average Hourly Rate	\$54.98
Average Weeks Per Assignment	25.5
Average Months Worked Per Year	9
Average Overtime Hours Per Week	13.3

PRIMARY INDUSTRIES REPORTING

Aerospace	43%
Construction	5%
Defense	5%
Laboratory	7%
Petrochemical	13%
Shipbuilding	3%
Steel & Foundry	5%
Utility & Power Services	19%

KEY INSIGHTS

The number of full-time CWI Inspectors employed decrease by 8% since 2011.

Over 33% of all CWI Inspectors are contractors, the highest number in any segment of the industry.

The Construction and Petrochemical industry reported the highest increases in the number of CWI Inspectors employed.

Both contract and full-time CWI Inspectors showed steady gains in their compensation in 2011.

RESPONDENT PROFILE

Full-Time Employee:	67%
Salaried:	29%
Hourly:	38%
Contractor:	33%
Male:	97%
Female:	3%
Average Age:	46
Average Years of Experience:	17.6

FULL-TIME EMPLOYEES

Average Annual Compensation	\$89,947
Average Hourly Rate	\$33.15

FULL-TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	80%
Disability Insurance	64%
Educational Assistance	64%
Life Insurance	85%
Medical Insurance	84%
Paid Vacation	90%

CONTRACTORS

Average Hourly Rate	\$46.00
Average Weeks Per Assignment	25.1
Average Months Worked Per Year	10
Average Overtime Hours Per Week	23

PRIMARY INDUSTRIES REPORTING

Aerospace	3%
Construction	47%
Defense	1%
Laboratory	2%
Petrochemical	26%
Shipbuilding	1%
Steel & Foundry	7%
Utility & PowerServices	13%

KEY INSIGHTS

API Inspectors continue to be compensated the most in comparison to all inspectors in the industry.

The number of full-time API Inspectors decreased by 5%, indicating companies used more contractors in 2011.

The Petrochemical industry continues to employ over 85% of all API Inspectors in the United States.

The number of contract API Inspectors increased by over 20% from the previous year.

RESPONDENT PROFILE

Full-Time Employee:	71%
Salaried:	32%
Hourly:	39%
Contractor:	29%
Male:	99%
Female:	1%
Average Age:	42
Average Years of Experience:	16.6

FULL-TIME EMPLOYEES

Average Annual Compensation	\$115,950
Average Hourly Rate	\$43.37

FULL-TIME BENEFITS

401(k) Savings Plan	95%
Dental Insurance	94%
Disability Insurance	80%
Educational Assistance	66%
Life Insurance	89%
Medical Insurance	96%
Paid Vacation	94%

CONTRACTORS

Average Hourly Rate	\$54.78
Average Weeks Per Assignment	26
Average Months Worked Per Year	10.1
Average Overtime Hours Per Week	21.8

PRIMARY INDUSTRIES REPORTING

Aerospace	1%
Construction	6%
Defense	1%
Laboratory	2%
Petrochemical	86%
Steel & Foundry	1%
Utility & Power Services	3%

KEY INSIGHTS

The Aerospace industry had a 50% increase in the number of NDT contractors working in the field.

The Aerospace industry employs more Level III's than the Construction and Laboratory industries combined.

Full-time NDT professionals received the most competitive benefit package overall.

Females make up 7% of NDT professionals in the Aerospace industry.

RESPONDENT PROFILE

Full-Time Employee:	91%
Salaried:	44%
Hourly:	47%

Contractor:	9%
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Male:	93%
Female:	7%

Average Age:	46
Average Years of Experience:	20.3

CERTIFICATION

Level I	3%
Level II	32%
Level III	65%
API Inspector	0%
CWI Inspector	0%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$77,981
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$56,611
Level II	\$79,567
Level III	\$95,732
CWI Inspector	N/A
API Inspector	N/A

FULL-TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	91%
Disability Insurance	81%
Educational Assistance	70%
Life Insurance	88%
Medical Insurance	92%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.01
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Average Weeks Per Assignment	22
Average Months Worked Per Year	10
Average Overtime Hours Per Week	12

KEY INSIGHTS

The was a 16% increase in contract CWI Inspectors in the Construction industry in 2011.

Full-time employee's make up only 72% of Construction industry NDT professionals.

The Construction industry employs more CWI Inspectors than Level I, Level II, Level III, and API Inspectors combined.

RESPONDENT PROFILE

Full-Time Employee:	72%
Salaried:	30%
Hourly:	42%

Contractor:	28%
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Male:	98%
Female:	2%

Average Age:	45
Average Years of Experience:	18.3

CERTIFICATION

Level I	2%
Level II	22%
Level III	15%
API Inspector	8%
CWI Inspector	53%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$91,939
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FULL-TIME EMPLOYEE BASE SALARY

Level I	\$57,313
Level II	\$80,890
Level III	\$99,929
API	\$103,893
CWI	\$98,441

FULL TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	71%
Disability Insurance	66%
Educational Assistance	59%
Life Insurance	78%
Medical Insurance	88%
Paid Vacation	87%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$45.73
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Average Weeks Per Assignment	23
Average Months Worked Per Year	10
Average Overtime hours per week	15

KEY INSIGHTS

With the economy showing signs of recovery, there was a 2% increase in hiring full-time NDT professional in 2011.

Defense hiring will continue to be affected by the US governments need to cut funds in 2012.

The number of NDT Contractors employed in the defense industry decreased for the third year in a row.

RESPONDENT PROFILE

Full-Time Employee:	92%
Salaried:	51%
Hourly:	41%

Contractor:	8%
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Male:	98%
Female:	2%

Average Age:	45
Average Years of Experience:	20

CERTIFICATION

Level 1:	4%
Level II:	49%
Level III:	47%
CWI Inspector:	0%
API Inspector:	0%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$79,214
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FULL-TIME EMPLOYEE BASE SALARY

Level I	\$57,324
Level II	\$79,910
Level III	\$99,812
API	N/A
CWI	N/A

FULL-TIME BENEFITS

401(k) Savings Plan	90%
Dental Insurance	85%
Disability Insurance	81%
Educational Assistance	71%
Life Insurance	86%
Medical Insurance	88%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$41.87
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Average Weeks Per Assignment	22
Average Months Worked Per Year	10
Average Overtime Hours Per Week	7

KEY INSIGHTS

Due to the continued slowdown in the economy, the number of full-time Level I Technicians employed by Laboratories decreased by approximately 50%.

The use of contractors to complete projects in the Laboratory industry doubled from 2010 to 2011.

The Laboratory industry showed a strong increase in the number of Level II Technicians hired in 2011.

RESPONDENT PROFILE

Full-Time Employee:	94%
Salaried:	48%
Hourly:	46%

Contractor:	6%
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Male:	87%
Female:	13%

Average Age:	44
Average Years of Experience:	19

CERTIFICATION

Level I:	4%
Level II:	45%
Level III:	37%
API Inspector:	7%
CWI Inspector:	7%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$89,067
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$55,234
Level II	\$81,030
Level III	\$99,812
API	\$112,466
CWI	\$98,343

FULL-TIME BENEFITS

401(k) Savings Plan	90%
Dental Insurance	94%
Disability Insurance	87%
Educational Assistance	71%
Life Insurance	85%
Medical Insurance	98%
Paid Vacation	94%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$44.94
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Average Weeks Per Assignment	22
Average Months Worked Per Year	10
Average Overtime Hours Per Week	11

KEY INSIGHTS

There was a 40% increase in the number of NDT contractors employed in 2011.

Approximately 45% of all full-time NDT professionals are compensated hourly.

The Petrochemical industry reported an 8.5% decrease in the number of full-time professionals working in the field.

RESPONDENT PROFILE

Full-Time Employee:	76%
Salaried:	31%
Hourly:	45%

Contractor:	24%
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Male:	97%
Female:	3%

Average Age:	42
Average Years of Experience:	16

CERTIFICATION

Level I:	2%
Level II:	27%
Level III:	21%
API Inspector:	41%
CWI Inspector:	9%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$93,053
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$57,422
Level II	\$84,134
Level III	\$99,981
CWI Inspector	\$101,788
API Inspector	\$122,194

FULL-TIME EMPLOYEE BENEFITS

401(k) Savings Plan	89%
Dental Insurance	88%
Disability Insurance	73%
Educational Assistance	57%
Life Insurance	85%
Medical Insurance	98%
Paid Vacation	94%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$48.94
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Average Weeks Per Assignment	23
Average Months Worked Per Year	10
Average Overtime Hours Per Week	22

KEY INSIGHTS

The Shipbuilding industry reports a decrease of over 50% in the use of contractors, one of the largest decreases of all industries reporting in 2011.

The Shipbuilding industry continues to show solid gains in compensation and benefits.

The Shipbuilding industry had a strong increase in the number of full-time employees hired in 2011.

RESPONDENT PROFILE

Full-Time Employee:	89%
Salaried:	40%
Hourly:	49%

Contractor:	11%
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Male:	97%
Female:	3%

Average Age:	48
Average Years of Experience:	16

CERTIFICATION

Level I:	7%
Level II:	34%
Level III:	49%
API Inspector:	0%
CWI Inspector:	10%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$77,423
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$52,390
Level II	\$77,488
Level III	\$99,987
API	N/A
CWI	N/A

FULL-TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	76%
Disability Insurance	65%
Educational Assistance	62%
Life Insurance	93%
Medical Insurance	96%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$43.12
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Average Weeks Per Assignment	23
Average Months Worked Per Year	10
Average Overtime Hours Per Week	29

KEY INSIGHTS

The use of contractors declined as more full-time employees were hired in the Steel & Foundry industry.

Salaried full-time employees made up 50% of the total Steel & Foundry workforce in 2011.

Continued gains in compensation in the Steel & Foundry industry were reported.

There was a strong increase in the number of Level I Technicians hired in 2011.

RESPONDENT PROFILE

Full-Time Employee:	96%
Salaried:	50%
Hourly:	46%

Contractor:	4%
-------------	----

Male:	97%
Female:	3%

Average Age:	43
Average Years of Experience:	17

CERTIFICATION

Level I:	7%
Level II:	39%
Level III:	38%
API Inspector:	N/A
CWI Inspector:	16%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$77,141
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$49,978
Level II	\$79,552
Level III	\$96,857
API	N/A
CWI	\$79,991

FULL-TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	85%
Disability Insurance	79%
Educational Assistance	67%
Life Insurance	93%
Medical Insurance	97%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.34
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Average Weeks Per Assignment	35
Average Months Worked Per Year	9
Average Overtime Hours Per Week	16

KEY INSIGHTS

As predicted the Utility and Power Services industry increased its full-time workforce for the second year in a row with the expectation of more plants being built in the United States.

The number of contractors used in 2011 decreased by 18%.

The Utility and Power Services industry pays Level III professionals higher wages than all other industries reporting.

RESPONDENT PROFILE

Full-Time Employee:	81%
Salaried:	44%
Hourly:	37%

Contractor:	19%
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Male:	96%
Female:	4%

Average Age:	45
Average Years of Experience:	19

CERTIFICATION

Level I:	4%
Level II:	39%
Level III:	45%
API Inspector:	N/A
CWI Inspector:	12%

OVERALL FULL-TIME EMPLOYEE

Average Annual Compensation	\$91,167
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$65,660
Level II	\$87,120
Level III	\$108,807
API	N/A
CWI	\$92,334

FULL-TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	85%
Disability Insurance	79%
Educational Assistance	67%
Life Insurance	93%
Medical Insurance	97%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$46.97
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Average Weeks Per Assignment	17
Average Months Worked Per Year	8
Average Overtime Hours Per Week	23

Results for Pacific Region

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PACIFIC REGION

Alaska, Nevada, Arizona, Oregon,
California, Washington, Hawaii

RESPONDENT PROFILE

Full-Time Employee:	90%
Salaried:	42%
Hourly:	48%

Contractor:	10%
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Male:	95%
Female:	5%

Average Age:	44
Average Years of Experience:	18

CERTIFICATION

Level I:	3%
Level II:	37%
Level III:	41%
API Inspector:	9%
CWI Inspector:	10%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$94,677
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$59,781
Level II	\$83,679
Level III	\$106,113
API Inspector	\$121,347
CWI Inspector	\$108,007

FULL-TIME BENEFITS

401(k) Savings Plan	88%
Dental Insurance	91%
Disability Insurance	78%
Educational Assistance	70%
Life Insurance	88%
Medical Insurance	92%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$47.16
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Average Weeks Per Assignment	27
Average Months Worked Per Year	9.4
Average Overtime Hours Per Week	19

Results for South Central Region

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SOUTH CENTRAL REGION

Arkansas, New Mexico, Louisiana,
Oklahoma, Missouri, Texas

RESPONDENT PROFILE

Full-Time Employee:	78%
Salaried:	40%
Hourly:	38%

Contractor: 22%

Male: 95%
Female: 5%

Average Age: 43
Average Years of Experience: 17

CERTIFICATION

Level I:	3%
Level II:	35%
Level III:	24%
API Inspector:	24%
CWI Inspector:	14%

FULL-TIME EMPLOYEE

Average Annual Compensation \$88,771

FULL-TIME EMPLOYEE COMPENSATION

Level I	\$55,321
Level II	\$76,440
Level III	\$96,799
API Inspector	\$108,771
CWI Inspector	\$94,110

FULL-TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	87%
Disability Insurance	76%
Educational Assistance	70%
Life Insurance	85%
Medical Insurance	94%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate \$45.09

Average Weeks Per Assignment	24
Average Months Worked Per Year	10
Average Overtime Hours Per Week	21

Results for North Central Region

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NORTH CENTRAL REGION

Colorado, Nebraska, Idaho, North Dakota, Iowa, South Dakota, Kansas, Utah, Montana, Wyoming

RESPONDENT PROFILE

Full-Time Employee:	85%
Salaried:	44%
Hourly:	41%

Contractor: 15%

Male: 94%
Female: 6%

Average Age: 44
Average Years of Experience: 17

CERTIFICATION

Level I:	3%
Level II:	37%
Level III:	34%
API Inspector:	12%
CWI Inspector:	14%

FULL-TIME EMPLOYEE

Average Annual Compensation \$84,990

FULL-TIME EMPLOYEE COMPENSATION

Level I	\$53,670
Level II	\$75,941
Level III	\$96,967
API Inspector	\$105,111
CWI Inspector	\$90,955

FULL-TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	91%
Disability Insurance	82%
Educational Assistance	70%
Life Insurance	93%
Medical Insurance	97%
Paid Vacation	97%

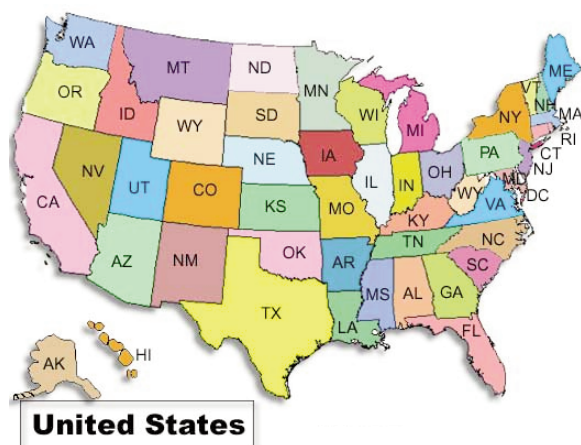
CONTRACTOR COMPENSATION

Average Hourly Rate \$45.87

Average Weeks Per Assignment	28
Average Months Worked Per Year	9.5
Average Overtime Hours Per Week	17

Results for Great Lakes Region

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GREAT LAKES REGION

Illinois, Michigan, Indiana, Minnesota,
Ohio, Wisconsin

RESPONDENT PROFILE

Full-Time Employee:	87%
Salaried:	46%
Hourly:	41%

Contractor: 13%

Male: 94%
Female: 6%

Average Age: 45
Average Years of Experience: 19

CERTIFICATION

Level I:	2%
Level II:	37%
Level III:	32%
API Inspector:	16%
CWI Inspector:	13%

FULL-TIME EMPLOYEE

Average Annual Compensation \$83,251

FULL-TIME EMPLOYEE COMPENSATION

Level I	\$48,781
Level II	\$74,652
Level III	\$96,077
API Inspector	\$105,111
CWI Inspector	\$97,432

FULL-TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	87%
Disability Insurance	71%
Educational Assistance	65%
Life Insurance	86%
Medical Insurance	94%
Paid Vacation	92%

CONTRACTOR COMPENSATION

Average Hourly Rate \$43.19

Average Weeks Per Assignment	17
Average Months Worked Per Year	8.9
Average Overtime Hours Per Week	19

Results for Southern Region

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SOUTHERN REGION

Alabama, North Carolina, Florida, South Carolina, Georgia, Tennessee, Kentucky, Virginia, Mississippi

RESPONDENT PROFILE

Full-Time Employee:	82%
Salaried:	34%
Hourly:	48%

Contractor:	18%
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Male:	95%
Female:	5%

Average Age:	44
Average Years of Experience:	18

CERTIFICATION

Level I:	1%
Level II:	36%
Level III:	34%
API Inspector:	13%
CWI Inspector:	16%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$84,661
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$53,319
Level II	\$75,609
Level III	\$95,678
API Inspector	\$104,337
CWI Inspector	\$90,167

FULL-TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	86%
Disability Insurance	75%
Educational Assistance	65%
Life Insurance	86%
Medical Insurance	94%
Paid Vacation	96%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$42.73
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Average Weeks Per Assignment	17
Average Months Worked Per Year	9.2
Average Overtime Hours Per Week	17.6

Results for Mid-Atlantic Region

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MID-ATLANTIC REGION

Delaware, Pennsylvania, Maryland, West Virginia, New Jersey, DC

RESPONDENT PROFILE

Full-Time Employee:	87%
Salaried:	44%
Hourly:	43%

Contractor:	13%
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Male:	96%
Female:	4%

Average Age:	45
Average Years of Experience:	21

CERTIFICATION

Level I:	8%
Level II:	27%
Level III:	41%
API Inspector:	10%
CWI Inspector:	14%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$84,789
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FULL-TIME EMPLOYEE COMPENSATION

Level I	\$54,148
Level II	\$77,329
Level III	\$95,879
API Inspector	\$104,399
CWI Inspector	\$88,693

FULL-TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	86%
Disability Insurance	75%
Educational Assistance	65%
Life Insurance	86%
Medical Insurance	94%
Paid Vacation	96%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.73
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Average Weeks Per Assignment	14
Average Months Worked Per Year	8.9
Average Overtime Hours Per Week	18.3

Results for Northeast Region

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NORTHEAST REGION

Connecticut , New York, Maine, Rhode Island, Massachusetts, Vermont, New Hampshire

RESPONDENT PROFILE

Full-Time Employee: 87%
Salaried: 44%
Hourly: 43%

Contractor: 13%

Male: 97%
Female: 3%

Average Age: 47
Average Years of Experience: 19

CERTIFICATION

Level I: 3%
Level II: 35%
Level III: 43%
API Inspector: 6%
CWI Inspector: 13%

FULL-TIME EMPLOYEE

Average Annual Compensation \$97,149

FULL-TIME EMPLOYEE COMPENSATION

Level I \$60,001
Level II \$85,978
Level III \$106,888
API Inspector \$120,901
CWI Inspector \$105,559

FULL-TIME BENEFITS

401(k) Savings Plan 87%
Dental Insurance 82%
Disability Insurance 70%
Educational Assistance 63%
Life Insurance 80%
Medical Insurance 91%
Paid Vacation 95%

CONTRACTOR COMPENSATION

Average Hourly Rate \$48.27

Average Weeks Per Assignment 17
Average Months Worked Per Year 8.1
Average Overtime Hours Per Week 22.3



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