



Salary Survey **2010**

*Your Path to the **Perfect Job** Starts Here.*





ABOUT PQNDT

PQNDT (Personnel for Quality and Nondestructive Testing) is the leading personnel recruitment and placement agency for the nondestructive testing industry. Founded in 1967, we have been serving the personnel needs of the NDT industry for more than four decades. We are the only personnel agency in the world focusing exclusively on the technically demanding and highly specialized field of NDT.

PQNDT identifies, screens, pre-qualifies and positions skilled, experienced NDT personnel on both a permanent and contract basis for companies nationwide. Employers and candidates in all industries have come to rely on PQNDT to help them “Make Quality Connections.”

We meet the challenge of balancing the needs of employer and employee by establishing a relationship of mutual trust and respect. Our extensive analysis of candidates and career counseling services help assure the best match between professional and employer.

Our web site — www.pqndt.com — offers the industry’s most comprehensive database of qualified job candidates and current NDT positions available.

PQNDT’s offices are in Massachusetts, but we serve the entire nation. For additional information contact us at (800) 736-3841 or visit www.pqndt.com.

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Signs of Recovery Across the NDT Industry

I am pleased to present the results of PQNDT's 2010 NDT Salary & Benefits Survey. Once again we have produced a profile of the "typical" NDT professional in a variety of industries, levels of certification and geographic areas. While no single individual fits this profile exactly, our survey results do create a picture of what an average person might expect to earn in wages and benefits in the NDT industry.

We collected responses for this survey during the third and fourth quarters of 2010. Therefore, they reflect the state of the NDT industry at that time, and may not be indicative of present conditions. Keep in mind that the results published here are a representative sample of the industry.

Layoffs and Job Searches

One new area of our survey was directly related to the sagging economy. We asked several questions about layoffs. Here are the results:

1. Have you been laid off in the last 12 months?

Yes	7.5%
No	92.5%
2. If you were laid off, have you found a new job?

Yes	70%
No	30%
3. How long did it take you to find a new job?

1 month or less	31%
2-4 months	51%
5-9 months	6%
More than 9 months	12%
4. Did you take a pay cut at your new job:

Yes	43%
No	57%
5. How much of a pay cut?

Less than 5%	20%
5-10%	20%
10-20%	33%
More than 20%	27%
6. Did you have to relocate for a new job?

Yes	28%
No	72%

What will 2011 bring?

We are already seeing encouraging signs across the NDT industry in 2011. Contract workers led the way, with a big increase in the number and length of contracts occurring during the first quarter as companies started to ramp up production again. This has been followed by a similar increase in the number of permanent NDT job openings during the second quarter, as managers gain more confidence in the strength of the recovery.

As a result, the NDT job market is tightening. Many of those who retired or were laid off during the recession have left the industry permanently, so the "talent pool" is not as deep as it was a few years ago. NDT professionals can once more afford to be more selective when it comes to where they work.

Sincerely,

Michael P. Serabian
President
PQNDT, Inc.



Overall NDT Industry Results

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KEY INSIGHTS

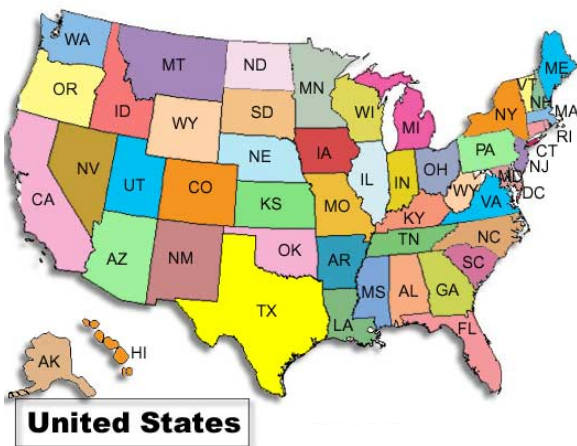
For the first time in 10 years compensation in the NDT industry held steady with no increase from the previous year.

Unemployment for NDT professionals in 2010 was 3% less than the national average.

The total number of Level I professionals entering the market decreased.

Eighty six percent of all NDT Professionals are full-time employees.

The contract labor segment has decreased by 10% since 2007.



2010 Survey Respondents by Region

Northeast (NY, MA, ME, NH, VT, CT, RI)	7%
Mid-Atlantic (PA, MD, WV, DE, NJ)	7%
Southern (FL, GA, AL, MS, NC, SC, KY, TN, VA)	19%
Great Lakes (MI, IL, OH, IN, MN, WI)	16%
North Central (IA, KS, NE, SD, ND, MT, CO, WY, UT, ID)	10%
South Central (TX, LA, OK, NM, AR, MO)	26%
Pacific (CA, OR, WA, NV, AZ, AK, HI)	16%

EMPLOYMENT TYPE

Full Time	86%
Salaried	41%
Hourly	45%
Contractor	14%

RESPONDENT PROFILE

Male	95%
Female	4%
Not Specified	1%

Average Age	45
Average Years of Experience	18

PRIMARY INDUSTRY

Aerospace	25%
Construction	13%
Defense	5%
Laboratory	5%
Petrochemical	28%
Shipbuilding	2%
Steel & Foundry	9%
Utility & Power Services	14%

CERTIFICATION

Level I	3%
Level II	29%
Level III	40%
API Inspector	13%
CWI Inspector	15%

JOB POSITION

API Inspector	11%
CWI Inspector	5%
Director of Quality	2%
Level III Specialist	13%
NDT Manager	11%
NDT Supervisor	7%
NDT Technician	24%
QA/QC Inspector	4%
Quality Manager	9%
Sales	1%
Scientist/Engineer	5%
Other	4%

Results for Full-Time Employees

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KEY INSIGHTS

The NDT industry had an unemployment rate of 7.5% in 2010, 2% lower than the national unemployment rate.

Over 70% of NDT Fulltime Employees who lost their jobs in 2010 found new employment.

Over 50% of NDT Fulltime Employees who lost their jobs reported it took them up to 4 months to find a new job.

Over 40% of NDT Fulltime Employees who found a new job after being laid off took a pay cut.

RESPONDENT PROFILE

Male:	93%
Female:	6%
Not Specified:	1%

Salaried:	40%
Hourly:	45%

Average Age:	44
Average Years of Experience:	17

Annual Compensation:	\$90,341
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PRIMARY INDUSTRY

Aerospace	28%
Construction	10%
Defense	5%
Laboratory	6%
Petrochemical	27%
Shipbuilding	2%
Steel & Foundry	9%
Utility & Power Services	13%

CERTIFICATION

Level I	2%
Level II	31%
Level III	42%
API Inspector	12%
CWI Inspector	13%

JOB POSITION

API Inspector	8%
CWI Inspector	5%
Director of Quality	2%
Level III Specialist	18%
NDT Manager	7%
NDT Supervisor	10%
NDT Technician	27%
QA/QC Inspector	8%
Quality Manager	10%
Sales	1%
Scientist/Engineer	6%
Other	5%

BENEFITS

401(k) Savings Plan	86%
Dental Insurance	86%
Disability Insurance	81%
Educational Assistance	68%
Life Insurance	87%
Medical Insurance	95%
Paid Vacation	95%

KEY INSIGHTS

Contractors continue to play an important role making up 15% of the total NDT workforce.

Wages for the Contractor increased by approximately 4% in spite of the downturn in the economy in 2010.

The amount of overtime hours worked by a Contractor in 2010 decrease by 35% from 2009.

The average duration of an assignment for a NDT contract was 3 weeks more than the previous year.

RESPONDENT PROFILE

Male:	92%
Female:	5%
Not Specified:	3%

Average Age:	46
Average Years of Experience:	18

Avg. Weeks per Assignment:	26
Avg. Months Worked per Year:	9

Hourly Rate:	\$43.29
Avg. Overtime Hours per week	15.6

PRIMARY INDUSTRY

Aerospace	10%
Construction	21%
Defense	2%
Laboratory	3%
Petrochemical	34%
Shipbuilding	4%
Steel & Foundry	3%
Utility & PowerServices	23%

CERTIFICATION

Level I	1%
Level II	32%
Level III	18%
API Inspector	20%
CWI Inspector	29%

JOB POSITION

API Inspector	17%
CWI Inspector	16%
Director of Quality	0%
Level III Specialist	10%
NDT Manager	5%
NDT Supervisor	7%
NDT Technician	20%
QA/QC Inspector	19%
Quality Manager	0%
Sales	0%
Scientist/Engineer	2%
Other	6%

FINDING ASSIGNMENTS

Internet	37%
Newspaper ads	1%
Magazine ads	0%
Placement agency	8%
Word-of-mouth	31%
Other	23%

KEY INSIGHTS

There was a 2% decrease in the number of Level I entering the NDT industry in 2010.

The number of Level I Contractors employed in the industry decrease by close to 40% from the previous year.

Due to a downturn in the economy, the aerospace industry reported a 15% decrease in the number of Level I working in the field.

RESPONDENT PROFILE

Full-Time Employee:	91%
Salaried:	28%
Hourly:	63%
Contractor:	9%
Male:	86%
Female:	14%
Average Age:	34
Average Years of Experience:	4.8

FULL TIME EMPLOYEES

Average Annual Compensation	\$55,245
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Average Hourly Rate	\$16.98
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FULL TIME BENEFITS

401(k) Savings Plan	85%
Dental Insurance	92%
Disability Insurance	68%
Educational Assistance	42%
Life Insurance	83%
Medical Insurance	92%
Paid Vacation	94%

CONTRACTORS

Average Hourly Rate	\$21.70
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Average Weeks Per Assignment	7
Average Months Worked Per Year	9
Average Overtime Hours Per Week	19

PRIMARY INDUSTRIES REPORTING

Aerospace	11%
Construction	15%
Defense	11%
Laboratory	8%
Petrochemical	23%
Steel & Foundry	9%
Utility & PowerServices	23%

KEY INSIGHTS

Compensation numbers for Full-time NDT Level II Technicians showed no gains in 2010.

There was a 1% increase in the number of Level II Contractors in the industry in 2010.

The construction industry reported a significant decrease in Level II NDT personnel.

RESPONDENT PROFILE

Full-Time Employee:	88%
Salaried:	22%
Hourly:	66%
Contractor:	12%
Male:	94%
Female:	6%
Average Age:	40
Average Years of Experience:	12.9

FULL TIME EMPLOYEES

Average Annual Compensation	\$75,320
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Average Hourly Rate	\$26.10
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FULL TIME BENEFITS

401(k) Savings Plan	85%
Dental Insurance	88%
Disability Insurance	71%
Educational Assistance	52%
Life Insurance	81%
Medical Insurance	91%
Paid Vacation	90%

CONTRACTORS

Average Hourly Rate	\$32.75
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Average Weeks Per Assignment	18.7
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Average Months Worked Per Year	8.5
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Average Overtime Hours Per Week	16.1
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PRIMARY INDUSTRIES REPORTING

Aerospace	26%
Construction	7%
Defense	7%
Laboratory	4%
Petrochemical	23%
Shipbuilding	3%
Steel & Foundry	10%
Utility & PowerServices	20%

KEY INSIGHTS

The number of Full-time Level III working in the industry decreased by 4% in 2010.

The aerospace industry continues to employ the most Full-time Level III professionals.

Due to economics, the use of Level III Contractors increased by almost 50%.

The power and petrochemical industry showed gains in the number of Full-time Level III employed.

RESPONDENT PROFILE

Full-Time Employee:	91%
Salaried:	67%
Hourly:	23%
Contractor:	9%
Male:	95%
Female:	4%
Not Specified:	1%
Average Age:	49
Average Years of Experience:	24.7

FULL TIME EMPLOYEES

Average Annual Compensation	\$94,528
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FULL TIME BENEFITS

401(k) Savings Plan	90%
Dental Insurance	89%
Disability Insurance	77%
Educational Assistance	71%
Life Insurance	92%
Medical Insurance	97%
Paid Vacation	97%

CONTRACTORS

Average Hourly Rate	\$53.03
Average Weeks Per Assignment	39.2
Average Months Worked Per Year	10
Average Overtime Hours Per Week	11

PRIMARY INDUSTRIES REPORTING

Aerospace	41%
Construction	6%
Defense	6%
Laboratory	7%
Petrochemical	14%
Shipbuilding	2%
Steel & Foundry	8%
Utility & Power Services	16%

KEY INSIGHTS

CWI Contractors showed the strongest gain in wages compared to all other Contract Inspectors.

The construction industry reported a 5% decrease in the number of CWI Inspectors employed.

The CWI Contract segment of the industry decreased by 3% since 2009.

Full-time CWI Employees reported no gains in compensation in 2010.

RESPONDENT PROFILE

Full-Time Employee:	75%
Salaried:	33%
Hourly:	42%
Contractor:	25%
Male:	98%
Female:	1%
Not Specified:	1%
Average Age:	45
Average Years of Experience:	17.2

FULL TIME EMPLOYEES

Average Annual Compensation	\$87,451
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Average Hourly Rate	\$31.11
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FULL TIME BENEFITS

401(k) Savings Plan	82%
Dental Insurance	79%
Disability Insurance	65%
Educational Assistance	54%
Life Insurance	80%
Medical Insurance	89%
Paid Vacation	86%

CONTRACTORS

Average Hourly Rate	\$44.25
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Average Weeks Per Assignment	22.8
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Average Months Worked Per Year	9.5
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Average Overtime Hours Per Week	21.5
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PRIMARY INDUSTRIES REPORTING

Aerospace	5%
Construction	43%
Defense	3%
Laboratory	2%
Petrochemical	23%
Shipbuilding	3%
Steel & Foundry	8%
Utility & PowerServices	13%

KEY INSIGHTS

In comparison to all inspectors, API Inspectors continue to be compensated the most.

Full-time API Inspectors had a 4% increase in wages in 2010.

The number of Contract API Inspectors used declined by over 10% from the previous year.

The petrochemical industry continues to employ over 85% of all API Inspectors in the United States.

RESPONDENT PROFILE

Full-Time Employee:	76%
Salaried:	39%
Hourly:	37%
Contractor:	24%
Male:	99%
Female:	1%
Average Age:	43
Average Years of Experience:	17.1

FULL TIME EMPLOYEES

Average Annual Compensation	\$106,951
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Average Hourly Rate	\$35.62
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FULL TIME BENEFITS

401(k) Savings Plan	96%
Dental Insurance	92%
Disability Insurance	82%
Educational Assistance	64%
Life Insurance	86%
Medical Insurance	99%
Paid Vacation	97%

CONTRACTORS

Average Hourly Rate	\$51.75
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Average Weeks Per Assignment	29
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Average Months Worked Per Year	9
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Average Overtime Hours Per Week	16.7
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PRIMARY INDUSTRIES REPORTING

Aerospace	2%
Construction	5%
Laboratory	4%
Petrochemical	85%
Shipbuilding	3%

KEY INSIGHTS

The aerospace industry had 4% increase in the number of NDT Contractors working in the field.

The aerospace industry continues to employ the most Level III in the United States.

Full-time NDT professionals received the most competitive benefit package overall.

RESPONDENT PROFILE

Full-Time Employee:	94%
Salaried:	56%
Hourly:	39%

Contractor:	6%
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Male:	94%
Female:	6%

Average Age:	46
Average Years of Experience:	21.8

CERTIFICATION

Level I	4%
Level II	31%
Level III	65%
API Inspector	0%
CWI Inspector	0%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$75,601
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$55,200
Level II	\$77,970
Level III	\$93,460
CWI Inspector	N/A
API Inspector	N/A

FULL TIME BENEFITS

401(k) Savings Plan	90%
Dental Insurance	94%
Disability Insurance	83%
Educational Assistance	69%
Life Insurance	89%
Medical Insurance	96%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$36.41
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Average Weeks Per Assignment	27.5
Average Months Worked Per Year	9
Average Overtime Hours Per Week	5

KEY INSIGHTS

The Full-time Employee's wages in the construction industry showed no gains in 2010.

The construction industry employs three times as many CWI Inspectors than Level II Inspectors.

There was a 2% increase in Contract CWI Inspectors in the construction industry since 2009.

RESPONDENT PROFILE

Full-Time Employee:	76%
Salaried:	31%
Hourly:	45%

Contractor: 24%

Male: 97%
Female: 3%

Average Age: 44
Average Years of Experience: 17.2

CERTIFICATION

Level I	2%
Level II	28%
Level III	19%
API Inspector	6%
CWI Inspector	45%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation \$89,855

FULL TIME EMPLOYEE BASE SALARY

Level I	\$55,900
Level II	\$78,919
Level III	\$97,659
API	\$101,437
CWI	\$96,120

FULL TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	72%
Disability Insurance	65%
Educational Assistance	61%
Life Insurance	73%
Medical Insurance	85%
Paid Vacation	87%

CONTRACTOR COMPENSATION

Average Hourly Rate \$43.11

Average Weeks Per Assignment	26.3
Average Months Worked Per Year	10.0
Average Overtime hours per week	18.7

KEY INSIGHTS

Due to defense cuts, there was a 3% decrease in Full-time NDT professional in 2010.

There was a sharp decline in Full-time salaried NDT Employees from the previous year.

Defense hiring will continue to be affected by US involvement in the Mideast.

RESPONDENT PROFILE

Full-Time Employee:	90%
Salaried:	41%
Hourly:	49%
Contractor:	10%
Male:	92%
Female:	8%

Average Age:	45
Average Years of Experience:	19.7

CERTIFICATION

Level 1:	8%
Level II:	43%
Level III:	49%
CWI Inspector:	0%
API Inspector:	0%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$77,057
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FULL TIME EMPLOYEE BASE SALARY

Level I	\$55,781
Level II	\$78,011
Level III	\$97,121
API	N/A
CWI	N/A

FULL TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	71%
Disability Insurance	67%
Educational Assistance	71%
Life Insurance	88%
Medical Insurance	85%
Paid Vacation	94%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.08
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Average Weeks Per Assignment	29
Average Months Worked Per Year	9
Average Overtime Hours Per Week	10

KEY INSIGHTS

The number of Full-time employees continued to increase with the use of less Contractors.

The Laboratory industry employs the greatest amount of female NDT personnel than any other industry.

There was an increase in benefits offered to NDT professional in the Laboratory industry.

RESPONDENT PROFILE

Full-Time Employee:	97%
Salaried:	41%
Hourly:	56%
Contractor:	3%
Male:	84%
Female:	16%

Average Age:	44
Average Years of Experience:	19.1

CERTIFICATION

Level I:	8%
Level II:	32%
Level III:	46%
API Inspector:	7%
CWI Inspector:	7%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$86,750
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$54,151
Level II	\$78,900
Level III	\$97,017
API	\$109,510
CWI	\$95,851

FULL TIME BENEFITS

401(k) Savings Plan	90%
Dental Insurance	94%
Disability Insurance	87%
Educational Assistance	67%
Life Insurance	83%
Medical Insurance	97%
Paid Vacation	91%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$40.15
---------------------	---------

Average Weeks Per Assignment	17
Average Months Worked Per Year	6.1
Average Overtime Hours Per Week	10.3

KEY INSIGHTS

The petrochemical industry reported a decline in the overall number of Level II Technicians working in the field.

Higher numbers of API Inspectors and Level III Professionals working in the petrochemical industry were reported in 2010.

There was a 9% decrease in the number of NDT Contractors used in 2010.

RESPONDENT PROFILE

Full-Time Employee:	83%
Salaried:	39%
Hourly:	44%

Contractor:	17%
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Male:	97%
Female:	3%

Average Age:	41
Average Years of Experience:	15.1

CERTIFICATION

Level I:	1%
Level II:	25%
Level III:	20%
API Inspector:	42%
CWI Inspector:	12%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$90,112
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$56,300
Level II	\$82,077
Level III	\$98,156
CWI Inspector	\$99,342
API Inspector	\$118,751

FULL TIME EMPLOYEE BENEFITS

401(k) Savings Plan	88%
Dental Insurance	86%
Disability Insurance	68%
Educational Assistance	59%
Life Insurance	81%
Medical Insurance	96%
Paid Vacation	90%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$44.81
---------------------	---------

Average Weeks Per Assignment	21.1
Average Months Worked Per Year	9.9
Average Overtime Hours Per Week	17.5

Results for Shipbuilding Industry

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KEY INSIGHTS

Shipbuilding Industry showed a 12% increase in the use of Contracts from 2009.

The number of Level II Professionals in the Shipbuilding industry decreased by 6% in 2010.

Contractors working in the Shipbuilding industry saw a decrease in compensation in 2010.

There has been a sharp decline in Full-time salaried employees since 2009.

RESPONDENT PROFILE

Full-Time Employee:	80%
Salaried:	33%
Hourly:	47%

Contractor:	20%
-------------	-----

Male:	93%
Female:	7%

Average Age:	47
Average Years of Experience:	15.1

CERTIFICATION

Level I:	6%
Level II:	33%
Level III:	51%
API Inspector:	0%
CWI Inspector:	10%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$75,411
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$51,137
Level II	\$75,601
Level III	\$98,200
API	N/A
CWI	N/A

FULL TIME BENEFITS

401(k) Savings Plan	98%
Dental Insurance	75%
Disability Insurance	67%
Educational Assistance	75%
Life Insurance	92%
Medical Insurance	97%
Paid Vacation	98%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$40.18
---------------------	---------

Average Weeks Per Assignment	36
Average Months Worked Per Year	10.7
Average Overtime Hours Per Week	5.2

Results for Steel & Foundry Industry

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KEY INSIGHTS

At a time when the use of Contractors has declined substantially in various industries, the Steel & Foundry industry reported no change.

Level II Technicians make up 37% of the total NDT workforce.

7% of NDT workers in the Steel and Foundry industry are female.

RESPONDENT PROFILE

Full-Time Employee:	93%
Salaried:	51%
Hourly:	42%

Contractor:	7%
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Male:	93%
Female:	7%

Average Age:	44
Average Years of Experience:	18.7

CERTIFICATION

Level I:	3%
Level II:	37%
Level III:	49%
API Inspector:	N/A
CWI Inspector:	11%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$74,517
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$48,421
Level II	\$77,341
Level III	\$94,001
API	N/A
CWI	\$77,251

FULL TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	88%
Disability Insurance	76%
Educational Assistance	65%
Medical Insurance	98%
Paid Vacation	93%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$37.26
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Average Weeks Per Assignment	37
Average Months Worked Per Year	8.9
Average Overtime Hours Per Week	7.1

Results for Utility & Power Services

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KEY INSIGHTS

The Utility and Power Services compensated Level III higher than any other industry surveyed.

Full-time employees increase by 5% with the expectation of more plants being built in the United States.

The Utility and Power Services industry reported slight gains in compensation in 2010.

RESPONDENT PROFILE

Full-time Employee:	77%
Salaried:	43%
Hourly:	34%

Contractor:	23%
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Male:	97%
Female:	3%

Average Age:	44
Average Years of Experience:	19.2

CERTIFICATION

Level I:	4%
Level II:	37%
Level III:	46%
API Inspector:	N/A
CWI Inspector:	13%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$88,756
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$63,947
Level II	\$84,913
Level III	\$105,211
API	N/A
CWI	\$89,974

FULL TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	83%
Disability Insurance	76%
Educational Assistance	69%
Life Insurance	85%
Medical Insurance	91%
Paid Vacation	97%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$44.17
---------------------	---------

Average Weeks Per Assignment	15.7
Average Months Worked Per Year	7.9
Average Overtime Hours Per Week	23.6

Results for Pacific Region

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PACIFIC REGION

Alaska, Nevada, Arizona, Oregon,
California, Washington, Hawaii

RESPONDENT PROFILE

Full-time Employee:	94%
Salaried:	38%
Hourly:	56%

Contractor: 6%

Male: 96%
Female: 4%

Average Age: 45
Average Years of Experience: 19

CERTIFICATION

Level I:	2%
Level II:	38%
Level III:	40%
API Inspector:	12%
CWI Inspector:	8%

FULL TIME EMPLOYEE

Average Annual Compensation \$92,137

FULL TIME EMPLOYEE COMPENSATION

Level I	\$58,121
Level II	\$81,491
Level III	\$103,165
API Inspector	\$118,177
CWI Inspector	\$105,372

FULL TIME BENEFITS

401(k) Savings Plan	82%
Dental Insurance	89%
Disability Insurance	68%
Educational Assistance	57%
Life Insurance	84%
Medical Insurance	91%
Paid Vacation	92%

CONTRACTOR COMPENSATION

Average Hourly Rate \$44.73

Average Weeks Per Assignment	23.1
Average Months Worked Per Year	9.4
Average Overtime Hours Per Week	11.7

Results for South Central Region

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SOUTH CENTRAL REGION

Arkansas, New Mexico, Louisiana,
Oklahoma, Missouri, Texas

RESPONDENT PROFILE

Full-time Employee:	83%
Salaried:	48%
Hourly:	35%

Contractor: 17%

Male: 98%
Female: 2%

Average Age: 44
Average Years of Experience: 18

CERTIFICATION

Level I:	4%
Level II:	34%
Level III:	21%
API Inspector:	25%
CWI Inspector:	16%

FULL TIME EMPLOYEE

Average Annual Compensation \$85,172

FULL TIME EMPLOYEE COMPENSATION

Level I	\$53,661
Level II	\$74,271
Level III	\$93,791
API Inspector	\$104,723
CWI Inspector	\$91,049

FULL TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	86%
Disability Insurance	71%
Educational Assistance	68%
Life Insurance	82%
Medical Insurance	93%
Paid Vacation	95%

CONTRACTOR COMPENSATION

Average Hourly Rate \$41.75

Average Weeks Per Assignment	24
Average Months Worked Per Year	9.7
Average Overtime Hours Per Week	15.7

Results for North Central Region

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NORTH CENTRAL REGION

Colorado, Nebraska, Idaho, North Dakota, Iowa, South Dakota, Kansas, Utah, Montana, Wyoming

RESPONDENT PROFILE

Full-time Employee:	88%
Salaried:	53%
Hourly:	35%
Contractor:	12%
Male:	94%
Female:	6%
Average Age:	44
Average Years of Experience:	18

CERTIFICATION

Level I:	3%
Level II:	38%
Level III:	37%
API Inspector:	12%
CWI Inspector:	10%

FULL TIME EMPLOYEE

Average Annual Compensation	\$82,144
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$51,913
Level II	\$73,591
Level III	\$93,755
API Inspector	\$102,561
CWI Inspector	\$88,914

FULL TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	91%
Disability Insurance	81%
Educational Assistance	66%
Life Insurance	90%
Medical Insurance	98%
Paid Vacation	95%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$43.00
Average Weeks Per Assignment	27
Average Months Worked Per Year	9 .6
Average Overtime Hours Per Week	4.7

Results for Great Lakes Region

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GREAT LAKES REGION

Illinois, Michigan, Indiana, Minnesota,
Ohio, Wisconsin

RESPONDENT PROFILE

Full-time Employee:	90%
Salaried:	39%
Hourly:	51%

Contractor: 10%

Male: 94%
Female: 6%

Average Age: 45
Average Years of Experience: 19

CERTIFICATION

Level I:	3%
Level II:	32%
Level III:	37%
API Inspector:	11%
CWI Inspector:	17%

FULL TIME EMPLOYEE

Average Annual Compensation \$81,221

FULL TIME EMPLOYEE COMPENSATION

Level I	\$47,735
Level II	\$73,114
Level III	\$93,912
API Inspector	\$95,417
CWI Inspector	\$89,746

FULL TIME BENEFITS

401(k) Savings Plan	87%
Dental Insurance	84%
Disability Insurance	73%
Educational Assistance	56%
Life Insurance	84%
Medical Insurance	94%
Paid Vacation	93%

CONTRACTOR COMPENSATION

Average Hourly Rate \$38.27

Average Weeks Per Assignment	19.3
Average Months Worked Per Year	8.7
Average Overtime Hours Per Week	21.7

Results for Southern Region

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SOUTHERN REGION

Alabama, North Carolina, Florida,
South Carolina, Georgia, Tennessee,
Kentucky, Virginia, Mississippi

RESPONDENT PROFILE

Full-time Employee:	86%
Salaried:	37%
Hourly:	49%
Contractor:	14%
Male:	96%
Female:	4%
Average Age:	45
Average Years of Experience:	19

CERTIFICATION

Level I:	2%
Level II:	31%
Level III:	38%
API Inspector:	15%
CWI Inspector:	14%

FULL TIME EMPLOYEE

Average Annual Compensation	\$82,657
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$52,217
Level II	\$73,980
Level III	\$93,273
API Inspector	\$101,724
CWI Inspector	\$87,954

FULL TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	85%
Disability Insurance	75%
Educational Assistance	68%
Life Insurance	87%
Medical Insurance	92%
Paid Vacation	96%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.00
Average Weeks Per Assignment	29
Average Months Worked Per Year	9.2
Average Overtime Hours Per Week	17.6

Results for Mid-Atlantic Region

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MID-ATLANTIC REGION

Delaware, Pennsylvania, Maryland,
West Virginia, New Jersey, DC

RESPONDENT PROFILE

Full-time Employee:	89%
Salaried:	45%
Hourly:	44%
Contractor:	11%
Male:	96%
Female:	4%
Average Age:	44
Average Years of Experience:	21

CERTIFICATION

Level I:	3%
Level II:	37%
Level III:	42%
API Inspector:	11%
CWI Inspector:	7%

FULL TIME EMPLOYEE

Average Annual Compensation	\$81,947
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$52,777
Level II	\$75,511
Level III	\$93,627
API Inspector	\$101,841
CWI Inspector	\$86,541

FULL TIME BENEFITS

401(k) Savings Plan	82%
Dental Insurance	79%
Disability Insurance	72%
Educational Assistance	64%
Life Insurance	87%
Medical Insurance	91%
Paid Vacation	94%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$36.40
Average Weeks Per Assignment	12.5
Average Months Worked Per Year	7.7
Average Overtime Hours Per Week	14

Results for Northeast Region

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NORTHEAST REGION

Connecticut, New York, Maine,
Rhode Island, Massachusetts,
Vermont, New Hampshire

RESPONDENT PROFILE

Full-time Employee:	79%
Salaried:	38%
Hourly:	40%

Contractor:	21%
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Male:	93%
Female:	7%

Average Age:	47
Average Years of Experience:	19

CERTIFICATION

Level I:	4%
Level II:	37%
Level III:	48%
API Inspector:	3%
CWI Inspector:	8%

FULL TIME EMPLOYEE

Average Annual Compensation	\$94,622
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FULL TIME EMPLOYEE COMPENSATION

Level I	\$59,003
Level II	\$83,717
Level III	\$104,169
API Inspector	\$118,122
CWI Inspector	\$103,176

FULL TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	79%
Disability Insurance	72%
Educational Assistance	65%
Life Insurance	79%
Medical Insurance	89%
Paid Vacation	94%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$45.60
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Average Weeks Per Assignment	12.7
Average Months Worked Per Year	7.7
Average Overtime Hours Per Week	13.2



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