



Quality & Nondestructive Testing Industry

Salary Survey **2008/9**

*Your Path to the **Perfect Job** Starts Here.*





ABOUT PQNDT

PQNDT (Personnel for Quality and Nondestructive Testing) is the leading personnel recruitment and placement agency for the nondestructive testing industry. Founded in 1967, we have been serving the personnel needs of the NDT industry for more than four decades. We are the only personnel agency in the world focusing exclusively on the technically demanding and highly specialized field of NDT.

PQNDT identifies, screens, pre-qualifies and positions skilled, experienced NDT personnel on both a permanent and contract basis for companies nationwide. Employers and candidates in all industries have come to rely on PQNDT to help them “Make Quality Connections.”

We meet the challenge of balancing the needs of employer and employee by establishing a relationship of mutual trust and respect. Our extensive analysis of candidates and career counseling services help assure the best match between professional and employer.

Our web site — www.pqndt.com — offers the industry’s most comprehensive database of qualified job candidates and current NDT positions available.

PQNDT’s offices are in Massachusetts, but we serve the entire nation. For additional information contact us at (800) 736-3841 or visit www.pqndt.com.

1337 Massachusetts Ave., Box 243, Arlington, MA 02476
Telephone: 800-736-3841
www.pqndt.com

TABLE OF CONTENTS

Letter from Michael Serabian	Page 1
2008-2009 SALARY SURVEY RESULTS	
Overall NDT Industry Results	Page 2
Full-time Employees	Page 3
Contractors	Page 4
Results by Certification	Pages 5-9
Level I	Page 5
Level II	Page 6
Level III	Page 7
CWI	Page 8
API	Page 9
Results by Industry	Pages 10-17
Aerospace	Page 10
Construction	Page 11
Defense	Page 12
Laboratories	Page 13
Petrochemical	Page 14
Shipbuilding	Page 15
Steel	Page 16
Utility & Power Services	Page 17
Results by Region	Pages 18-24
Pacific	Page 18
South Central	Page 19
North Central	Page 20
Great Lakes	Page 21
Southern	Page 22
Mid-Atlantic	Page 23
Northeast	Page 24

A Snapshot of the NDT Industry

I am pleased to present the results of PQNDT's 2008-2009 NDT Salary & Benefits Survey. The results of this survey present a "snapshot" of compensation and benefits across the NDT industry and across the country. Our intention in conducting the survey is to provide a basis of comparison among regions, certifications and various industries that employ NDT professionals.

About the results

We collected responses for this survey from late 2008 into early 2009. Therefore, they reflect the state of the NDT industry at that time, and may not be indicative of present conditions brought on by a steepening in the economy's decline.

Please keep in mind that the results published here are merely averages, and a representative sample of the industry.

What's the bad news?

Some trends that stand out from this year's survey include a decline in the number and length of contract assignments. Much of this can be attributed to cutbacks in maintenance schedules in the power and petrochemical industries.

Other declines occurred in manufacturing, where NDT hiring declined more than any time since the big defense cutbacks in the late 1980s.

But is there good news, too?

Yes! Some areas continued to grow and hire despite the economy. Level III, RSO and NDT manager positions remained strong, as did the demand for Radiographers and UT Phased Array Technicians.

My crystal ball

Although it is difficult to predict the future with any accuracy in the fluctuating economy, I believe we can expect an uptick in hiring during the first quarter of 2010. As the economy begins to rebound there will be a shortage of qualified NDT personnel due to some people leaving the industry in 2009.

More contractors will return to work as long delayed maintenance on power stations, refineries and chemical plants is finally scheduled.

And, most hopefully, the nuclear industry is set to make a strong comeback, with new plants in the pipeline that will push the demand for NDT personnel to historically high levels.

So hang in there! Better days are coming.



Sincerely,

Michael P. Serabian
President
PQNDT, Inc.

Overall NDT Industry Results

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)

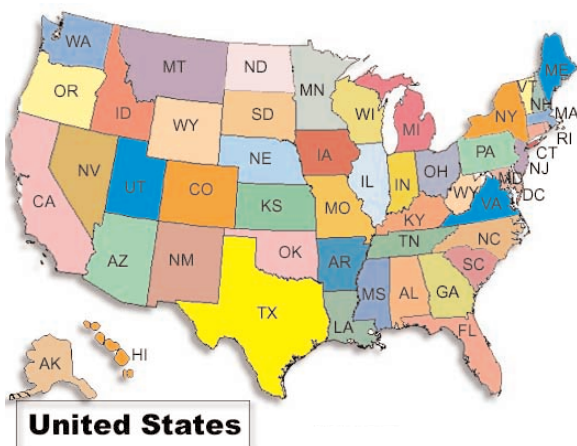
KEY INSIGHTS

The NDT industry shows an 83% increase in compensation over last 10 years.

The contract labor segment has decreased by 9% since 2007.

Eighty Five percent of all NDT Professionals are full-time employees.

The number of NDT Level I Professionals continues to increase.



2008-2009 Survey Respondents by Region

Northeast (NY, MA, ME, NH, VT, CT, RI)	6%
Mid-Atlantic (PA, MD, WV, DE, NJ)	8%
Southern (FL, GA, AL, MS, NC, SC, KY, TN, VA)	20%
Great Lakes (MI, IL, OH, IN, MN, WI)	13%
North Central (IA, KS, NE, SD, ND, MT, CO, WY, UT, ID)	10%
South Central (TX, LA, OK, NM, AR, MO)	27%
Pacific (CA, OR, WA, NV, AZ, AK, HI)	16%

EMPLOYMENT TYPE

Full Time	85%
Salaried	39%
Hourly	46%
Contractor	15%

RESPONDENT PROFILE

Male	95%
Female	4%
Not Specified	1%

Average Age	43
Average Years of Experience	17

PRIMARY INDUSTRY

Aerospace	25%
Construction	15%
Defense	4%
Laboratory	4%
Petrochemical	28%
Shipbuilding	2%
Steel & Foundry	9%
Utility & Power Services	13%

CERTIFICATION

Level I	5%
Level II	36%
Level III	32%
API Inspector	13%
CWI Inspector	14%

JOB POSITION

API Inspector	7%
CWI Inspector	6%
Director of Quality	2%
Level III Specialist	10%
NDT Manager	10%
NDT Supervisor	9%
NDT Technician	29%
Other	5%
QA/QC Inspector	10%
Quality Manager	6%
Sales	1%
Scientist/Engineer	5%
Other	5%

Results for Full-Time Employees

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)

KEY INSIGHTS

The aerospace and petro-chemical industry employ more NDT Professionals than all other industries combined.

There was a 5% increase in the number of full-time NDT Technicians.

Benefits increased for full-time employees in 2008-2009.

RESPONDENT PROFILE

Male:	94%
Female:	5%
Not Specified:	1%

Salaried	39%
Hourly	46%

Average Age:	43.5
Average Years of Experience:	16.8

Annual Compensation:	\$90,525
----------------------	----------

PRIMARY INDUSTRY

Aerospace	29%
Construction	14%
Defense	5%
Laboratory	5%
Petrochemical	24%
Shipbuilding	2%
Steel & Foundry	10%
Utility & Power Services	11%

CERTIFICATION

Level I	3%
Level II	35%
Level III	39%
API Inspector	10%
CWI Inspector	13%

JOB POSITION

API Inspector	7%
CWI Inspector	5%
Director of Quality	1%
Level III Specialist	13%
NDT Manager	9%
NDT Supervisor	11%
NDT Technician	26%
Other	5%
QA/QC Inspector	8%
Quality Manager	8%
Sales	1%
Scientist/Engineer	6%

BENEFITS

401(k) Savings Plan	86%
Dental Insurance	86%
Disability Insurance	74%
Educational Assistance	68%
Life Insurance	82%
Medical Insurance	92%
Paid Vacation	92%

KEY INSIGHTS

Contractors only made up 15% of the total NDT industry.

Wages are up 9% making it another profitable year for the NDT Contractor.

There were less contract assignments available because of a turn-down of the economy.

The average duration of an assignment for a NDT contract was 5 weeks less than the previous year.

RESPONDENT PROFILE

Male:	92%
Female:	5%
Not Specified:	3%

Average Age:	44
Average Years of Experience:	16.5

Avg. Weeks per Assignment:	23
Avg. Months Worked per Year:	9

Hourly Rate:	\$41.40
Avg. Overtime Hour per week	22.3

PRIMARY INDUSTRY

Aerospace	4%
Construction	21%
Defense	2%
Laboratory	3%
Petrochemical	44%
Shipbuilding	1%
Steel & Foundry	2%
Utility & Power Services	23%

CERTIFICATION

Level I	5%
Level II	32%
Level III	14%
API Inspector	20%
CWI Inspector	29%

JOB POSITION

API Inspector	17%
CWI Inspector	16%
Director of Quality	0%
Level III Specialist	3%
NDT Manager	2%
NDT Supervisor	7%
NDT Technician	24%
Other	6%
QA/QC Inspector	23%
Quality Manager	0%
Sales	0%
Scientist/Engineer	2%

FINDING ASSIGNMENTS

Internet	33%
Newspaper ads	0%
Magazine ads	0%
Placement agency	5%
Word-of-mouth	35%
Other	28%

KEY INSIGHTS

Level I NDT professionals saw a strong gain in compensation as the industry continues to attract new talent.

The petrochemical and defense industries showed the biggest increase in hiring Level I NDT Technicians.

The number of Level I Contractors employed in the industry decrease by over 50%

RESPONDENT PROFILE

Full-Time Employee:	86%
Salaried:	27%
Hourly:	59%
Contractor:	14%
Male:	86%
Female:	14%
Average Age:	35
Average Years of Experience:	4.8

FULL TIME EMPLOYEES

Average Annual Compensation	\$55,545
-----------------------------	----------

Average Hourly Rate	\$16.95
---------------------	---------

FULL TIME BENEFITS

401(k) Savings Plan	79%
Dental Insurance	84%
Disability Insurance	68%
Educational Assistance	58%
Life Insurance	84%
Medical Insurance	89%
Paid Vacation	95%

CONTRACTORS

Average Hourly Rate	\$19.71
---------------------	---------

Average Weeks Per Assignment	24.33
------------------------------	-------

Average Months Worked Per Year	9.67
--------------------------------	------

Average Overtime Hours Per Week	15
---------------------------------	----

PRIMARY INDUSTRIES REPORTING

Aerospace	32%
Construction	9%
Defense	5%
Laboratory	5%
Petrochemical	23%
Steel & Foundry	9%
Utility & PowerServices	18%

KEY INSIGHTS

Full-time Level II NDT Technicians have received a 27% increase in compensation since 2006.

There was a 8% increase in the number of full-time Level II NDT Technicians.

The aerospace industry continues to show a decline in the number of Level II NDT Technicians.

There was a 7% decrease in Level II NDT Contractor in 2008-2009.

RESPONDENT PROFILE

Full-Time Employee:	87%
Salaried:	20%
Hourly:	67%
Contractor:	13%
Male:	94%
Female:	6%
Average Age:	39
Average Years of Experience:	13.1

FULL TIME EMPLOYEES

Average Annual Compensation	\$74,152
-----------------------------	----------

Average Hourly Rate	\$25.57
---------------------	---------

FULL TIME BENEFITS

401(k) Savings Plan	84%
Dental Insurance	88%
Disability Insurance	73%
Educational Assistance	63%
Life Insurance	81%
Medical Insurance	91%
Paid Vacation	90%

CONTRACTORS

Average Hourly Rate	\$31.10
---------------------	---------

Average Weeks Per Assignment	23
------------------------------	----

Average Months Worked Per Year	9
--------------------------------	---

Average Overtime Hours Per Week	25.28
---------------------------------	-------

PRIMARY INDUSTRIES REPORTING

Aerospace	24%
Construction	13%
Defense	6%
Laboratory	2%
Petrochemical	22%
Shipbuilding	2%
Steel & Foundry	12%
Utility & PowerServices	18%

KEY INSIGHTS

Approximately 70% of all Level III's are salaried full-time employees.

Only 5% of all Level III's are contract employees.

Certifications make a difference in wages; a Level III earns almost twice as much as a Level I.

Benefits continue to remain stable for Level III's throughout the United States.

RESPONDENT PROFILE

Full-Time Employee:	95%
Salaried:	69%
Hourly:	26%
Contractor:	5%
Male:	95%
Female:	3%
Not Specified:	2%
Average Age:	48
Average Years of Experience:	23.4

FULL TIME EMPLOYEES

Average Annual Compensation	\$93,151
-----------------------------	----------

FULL TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	88%
Disability Insurance	77%
Educational Assistance	77%
Life Insurance	86%
Medical Insurance	95%
Paid Vacation	95%

CONTRACTORS

Average Hourly Rate	\$50.14
---------------------	---------

Average Weeks Per Assignment	37.91
Average Months Worked Per Year	10.18
Average Overtime Hours Per Week	11.73

PRIMARY INDUSTRIES REPORTING

Aerospace	43%
Construction	6%
Defense	5%
Laboratory	7%
Petrochemical	11%
Shipbuilding	2%
Steel & Foundry	11%
Utility & Power Services	14%

KEY INSIGHTS

The number of Full-time CWI Inspectors increased by 15% since 2007.

The construction industry employs almost half of all CWI Inspectors in the United States.

More females have become CWI Inspectors now than any time in the past.

Contract CWI Inspectors have seen steady gains in compensation.

RESPONDENT PROFILE

Full-Time Employee:	71%
Salaried:	27%
Hourly:	45%
Contractor:	29%
Male:	96%
Female:	3%
Not Specified:	1%
Average Age:	44
Average Years of Experience:	16.6

FULL TIME EMPLOYEES

Average Annual Compensation	\$87,259
Average Hourly Rate	\$31

FULL TIME BENEFITS

401(k) Savings Plan	82%
Dental Insurance	72%
Disability Insurance	69%
Educational Assistance	57%
Life Insurance	75%
Medical Insurance	78%
Paid Vacation	89%

CONTRACTORS

Average Hourly Rate	\$40.25
Average Weeks Per Assignment	22.45
Average Months Worked Per Year	10.1
Average Overtime Hours Per Week	25.76

PRIMARY INDUSTRIES REPORTING

Aerospace	5%
Construction	49%
Defense	1%
Laboratory	1%
Petrochemical	26%
Shipbuilding	2%
Steel & Foundry	5%
Utility & PowerServices	12%

KEY INSIGHTS

A full-time API Inspector continues to earn more than all other certified full-time employees surveyed.

With an overall decrease Contractors in the NDT industry, the number of Contract API Inspectors remained stable.

The petro-chemical industry employs almost 90% of all API Inspectors in the United States.

RESPONDENT PROFILE

Full-Time Employee:	25%
Salaried:	25%
Hourly:	40%
Contractor:	40%
Male:	96%
Female:	1%
Not Specified:	3%
Average Age:	42
Average Years of Experience:	15.6

FULL TIME EMPLOYEES

Average Annual Compensation	\$101,867
Average Hourly Rate	\$34.25

FULL TIME BENEFITS

401(k) Savings Plan	96%
Dental Insurance	93%
Disability Insurance	78%
Educational Assistance	67%
Life Insurance	84%
Medical Insurance	98%
Paid Vacation	96%

CONTRACTORS

Average Hourly Rate	\$49.75
Average Weeks Per Assignment	30.34
Average Months Worked Per Year	10.28
Average Overtime Hours Per Week	25.76

PRIMARY INDUSTRIES REPORTING

Aerospace	2%
Construction	6%
Laboratory	1%
Petrochemical	89%
Shipbuilding	1%

KEY INSIGHTS

The aerospace industry continues to offer the most competitive benefit package to its' employees.

Full-time employees make up 98% of all NDT Professionals in the United States.

The aerospace industry has the highest concentration of NDT Level III Professionals.

RESPONDENT PROFILE

Full-Time Employee:	98%
Salaried:	44%
Hourly:	54%

Contractor:	2%
-------------	----

Male:	90%
Female:	8%
Not Specified:	2%

Average Age:	45
Average Years of Experience:	18.8

CERTIFICATION

Level I	4%
Level II	47%
Level III	49%
API Inspector	0%
CWI Inspector	0%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$75,506
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$54,869
Level II	\$77,806
Level III	\$93,250
CWI Inspector	N/A
API Inspector	N/A

FULL TIME BENEFITS

401(k) Savings Plan	88%
Dental Insurance	94%
Disability Insurance	80%
Educational Assistance	79%
Life Insurance	87%
Medical Insurance	96%
Paid Vacation	96%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$35.20
---------------------	---------

Average Weeks Per Assignment	42
Average Months Worked Per Year	10
Average Overtime Hours Per Week	9

KEY INSIGHTS

Benefits packages offered in the construction industry are less than all other industries surveyed.

The construction industry has continued to show strong gains in wages across all certification levels.

The construction industry employs almost half of all CWI Inspectors in the United States.

RESPONDENT PROFILE

Full-Time Employee:	78%
Salaried:	31%
Hourly:	47%

Contractor:	22%
-------------	-----

Male:	96%
Female:	3%
Not Specified:	1%

Average Age:	44
Average Years of Experience:	17.2

CERTIFICATION

Level I	2%
Level II	29%
Level III	18%
API Inspector	5%
CWI Inspector	46%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$87,545
-----------------------------	----------

FULL TIME EMPLOYEE BASE SALARY

Level I	\$55,966
Level II	\$79,024
Level III	\$98,431
API	\$101,784
CWI	\$96,241

FULL TIME BENEFITS

401(k) Savings Plan	76%
Dental Insurance	72%
Disability Insurance	63%
Educational Assistance	59%
Life Insurance	72%
Medical Insurance	82%
Paid Vacation	84%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$42.90
---------------------	---------

Average Weeks Per Assignment	24.24
Average Months Worked Per Year	9.48
Average Overtime hours per week	19.1

KEY INSIGHTS

The downturn in military spending has adversely affected the defense industry.

The number of Contractors in the defense industry has increased.

The war in the Mideast will continue to play a role in defense spending.

RESPONDENT PROFILE

Full-Time Employee:	93%
Salaried:	56%
Hourly:	37%

Contractor:	7%
-------------	----

Male:	93%
Female:	4%
Not Specified:	3%

Average Age:	44
Average Years of Experience:	19.1

CERTIFICATION

Level 1:	5%
Level II:	54%
Level III:	41%
CWI Inspector:	0%
API Inspector:	0%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$76,858
-----------------------------	----------

FULL TIME EMPLOYEE BASE SALARY

Level I	\$55,889
Level II	\$78,261
Level III	\$96,426
API	N/A
CWI	N/A

FULL TIME BENEFITS

401(k) Savings Plan	72%
Dental Insurance	76%
Disability Insurance	68%
Educational Assistance	68%
Life Insurance	88%
Medical Insurance	84%
Paid Vacation	92%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$27.21
---------------------	---------

Average Weeks Per Assignment	27
Average Months Worked Per Year	7
Average Overtime Hours Per Week	21

KEY INSIGHTS

Contractors employed in the Laboratory industry continue to decrease as more full-time employees are hired.

API Inspectors continue to top the list of income earners in the Laboratory industry.

Laboratories will expand NDT staff as the nuclear power industry grows.

RESPONDENT PROFILE

Full-Time Employee:	89%
Salaried:	56%
Hourly:	34%

Contractor:	11%
-------------	-----

Male:	93%
Female:	4%
Not Specified:	3%

Average Age:	45
Average Years of Experience:	19.3

CERTIFICATION

Level I:	9%
Level II:	33%
Level III:	45%
API Inspector:	6%
CWI Inspector:	7%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$85,593
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$52,160
Level II	\$79,039
Level III	\$96,800
API	\$108,760
CWI	\$94,890

FULL TIME BENEFITS

401(k) Savings Plan	88%
Dental Insurance	92%
Disability Insurance	76%
Educational Assistance	68%
Life Insurance	80%
Medical Insurance	92%
Paid Vacation	88%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$39.60
---------------------	---------

Average Weeks Per Assignment	16.19
Average Months Worked Per Year	8.85
Average Overtime Hours Per Week	16.38

KEY INSIGHTS

The petro-chemical industry employs twice as many API Inspectors as they do Level III's.

Almost 50% of all NDT Professionals employed are compensated hourly.

Maintenance contracts have been put on hold, decreasing the need for Contract NDT Professionals

RESPONDENT PROFILE

Full-Time Employee:	74%
Salaried:	27%
Hourly:	47%

Contractor:	26%
-------------	-----

Male:	96%
Female:	3%
Not Specified:	1%

Average Age:	39
Average Years of Experience:	14.9

CERTIFICATION

Level I:	3%
Level II:	33%
Level III:	15%
API Inspector:	37%
CWI Inspector:	12%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$90,512
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$55,500
Level II	\$82,230
Level III	\$97,240
CWI Inspector	\$98,520
API Inspector	\$115,360

FULL TIME EMPLOYEE BENEFITS

401(k) Savings Plan	87%
Dental Insurance	87%
Disability Insurance	72%
Educational Assistance	60%
Life Insurance	79%
Medical Insurance	93%
Paid Vacation	90%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$42.21
---------------------	---------

Average Weeks Per Assignment	22.19
Average Months Worked Per Year	9.85
Average Overtime Hours Per Week	24.38

KEY INSIGHTS

The shipbuilding industry continues to show steady gains in compensation overall.

The Contractor labor segment has declined by 9% since 2006.

There has been a strong increase in Level I NDT Professional hired since 2007.

RESPONDENT PROFILE

Full-Time Employee:	92%
Salaried:	64%
Hourly:	38%

Contractor:	8%
-------------	----

Male:	98%
Female:	2%

Average Age:	47
Average Years of Experience:	14.3

CERTIFICATION

Level I:	8%
Level II:	45%
Level III:	46%
API Inspector:	0%
CWI Inspector:	0%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$73,813
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$47,910
Level II	\$74,806
Level III	\$97,469
API	N/A
CWI	N/A

FULL TIME BENEFITS

401(k) Savings Plan	85%
Dental Insurance	69%
Disability Insurance	69%
Educational Assistance	69%
Life Insurance	92%
Medical Insurance	77%
Paid Vacation	100%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$42.21
---------------------	---------

Average Weeks Per Assignment	23.19
Average Months Worked Per Year	9.85
Average Overtime Hours Per Week	18

KEY INSIGHTS

Gains in Contractor compensation where on par with other industries surveyed.

Benefit packages offered by the Steel and Foundry Industry are more competitive than most industries surveyed.

Increased earnings in the steel and foundry industry continue to stay on pace with the overall industry average.

RESPONDENT PROFILE

Full-Time Employee:	94%
Salaried:	54%
Hourly:	40%

Contractor:	7%
-------------	----

Male:	92%
Female:	8%

Average Age:	42
Average Years of Experience:	18.6

CERTIFICATION

Level I:	3%
Level II:	45%
Level III:	43%
API Inspector:	N/A
CWI Inspector:	9%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$74,991
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$48,586
Level II	\$77,154
Level III	\$93,761
API	N/A
CWI	\$76,980

FULL TIME BENEFITS

401(k) Savings Plan	91%
Dental Insurance	90%
Disability Insurance	76%
Educational Assistance	67%
Medical Insurance	98%
Paid Vacation	95%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$37.12
---------------------	---------

Average Weeks Per Assignment	38
Average Months Worked Per Year	9
Average Overtime Hours Per Week	16

KEY INSIGHTS

With the approval to build more power plants there will be a manpower shortage driving wages higher in the coming years.

Utility workers continue to be the highest paid NDT Professionals in the United States.

The utility and power industry pays Level III's more than any other industry surveyed.

RESPONDENT PROFILE

Full-time Employee:	72%
Salaried:	33%
Hourly:	39%

Contractor:	28%
-------------	-----

Male:	97%
Female:	3%

Average Age:	43
Average Years of Experience:	18.3

CERTIFICATION

Level I:	4%
Level II:	46%
Level III:	36%
API Inspector:	N/A
CWI Inspector:	13%

OVERALL FULL TIME EMPLOYEE

Average Annual Compensation	\$87,997
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$64,251
Level II	\$85,871
Level III	\$104,437
API	N/A
CWI	\$91,320

FULL TIME BENEFITS

401(k) Savings Plan	92%
Dental Insurance	84%
Disability Insurance	78%
Educational Assistance	67%
Life Insurance	86%
Medical Insurance	91%
Paid Vacation	95%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$43.60
---------------------	---------

Average Weeks Per Assignment	14.76
Average Months Worked Per Year	8.24
Average Overtime Hours Per Week	25.56

Results for Pacific Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



PACIFIC REGION

Alaska, Nevada, Arizona, Oregon,
California, Washington, Hawaii

RESPONDENT PROFILE

Full-time Employee:	96%
Salaried:	39%
Hourly:	57%

Contractor: 4%

Male: 96%
Female: 4%

Average Age: 44
Average Years of Experience: 21

CERTIFICATION

Level I:	5%
Level II:	37%
Level III:	37%
API Inspector:	10%
CWI Inspector:	12%

FULL TIME EMPLOYEE

Average Annual Compensation \$92,271

FULL TIME EMPLOYEE COMPENSATION

Level I	\$57,443
Level II	\$81,416
Level III	\$101,981
API Inspector	\$116,451
CWI Inspector	\$103,095

FULL TIME BENEFITS

401(k) Savings Plan	85%
Dental Insurance	92%
Disability Insurance	74%
Educational Assistance	67%
Life Insurance	82%
Medical Insurance	96%
Paid Vacation	92%

CONTRACTOR COMPENSATION

Average Hourly Rate \$44.39

Average Weeks Per Assignment	18.75
Average Months Worked Per Year	9.75
Average Overtime Hours Per Week	19.5

Results for South Central Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



SOUTH CENTRAL REGION

Arkansas, New Mexico, Louisiana,
Oklahoma, Missouri, Texas

RESPONDENT PROFILE

Full-time Employee:	74%
Salaried:	32%
Hourly:	42%

Contractor:	26%
-------------	-----

Male:	98%
Female:	2%

Average Age:	40
Average Years of Experience:	17

CERTIFICATION

Level I:	4%
Level II:	33%
Level III:	22%
API Inspector:	26%
CWI Inspector:	15%

FULL TIME EMPLOYEE

Average Annual Compensation	\$83,356
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$52,156
Level II	\$73,459
Level III	\$93,222
API Inspector	\$103,147
CWI Inspector	\$92,251

FULL TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	87%
Disability Insurance	68%
Educational Assistance	60%
Life Insurance	81%
Medical Insurance	90%
Paid Vacation	93%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$40.10
Average Weeks Per Assignment	22
Average Months Worked Per Year	9.56
Average Overtime Hours Per Week	24.04

Results for North Central Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



NORTH CENTRAL REGION

Colorado, Nebraska, Idaho, North Dakota, Iowa, South Dakota, Kansas, Utah, Montana, Wyoming

RESPONDENT PROFILE

Full-time Employee:	92%
Salaried:	51%
Hourly:	41%

Contractor: 8%

Male: 92%
Female: 8%

Average Age: 42
Average Years of Experience: 16

CERTIFICATION

Level I:	4%
Level II:	37%
Level III:	37%
API Inspector:	11%
CWI Inspector:	11%

FULL TIME EMPLOYEE

Average Annual Compensation \$81,956

FULL TIME EMPLOYEE COMPENSATION

Level I	\$51,856
Level II	\$73,459
Level III	\$93,222
API Inspector	\$101,147
CWI Inspector	\$87,251

FULL TIME BENEFITS

401(k) Savings Plan	86%
Dental Insurance	88%
Disability Insurance	78%
Educational Assistance	80%
Life Insurance	86%
Medical Insurance	96%
Paid Vacation	93%

CONTRACTOR COMPENSATION

Average Hourly Rate \$36

Average Weeks Per Assignment	29.67
Average Months Worked Per Year	9
Average Overtime Hours Per Week	24.17

Results for Great Lakes Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



GREAT LAKES REGION

Illinois, Michigan, Indiana, Minnesota,
Ohio, Wisconsin

RESPONDENT PROFILE

Full-time Employee:	86%
Salaried:	37%
Hourly:	49%
Contractor:	14%

Male:	91%
Female:	5%
Not Specified:	4%

Average Age:	43
Average Years of Experience:	16

CERTIFICATION

Level I:	1%
Level II:	34%
Level III:	37%
API Inspector:	7%
CWI Inspector:	21%

FULL TIME EMPLOYEE

Average Annual Compensation	\$79,655
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$47,991
Level II	\$72,657
Level III	\$92,931
API Inspector	\$95,438
CWI Inspector	\$89,251

FULL TIME BENEFITS

401(k) Savings Plan	89%
Dental Insurance	78%
Disability Insurance	81%
Educational Assistance	68%
Life Insurance	82%
Medical Insurance	89%
Paid Vacation	93%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$37
Average Weeks Per Assignment	24
Average Months Worked Per Year	10
Average Overtime Hours Per Week	20

Results for Southern Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



SOUTHERN REGION

Alabama, North Carolina, Florida,
South Carolina, Georgia, Tennessee,
Kentucky, Virginia, Mississippi

RESPONDENT PROFILE

Full-time Employee:	84%
Salaried:	39%
Hourly:	45%
Contractor:	16%

Male:	95%
Female:	4%
Not Specified:	1%

Average Age:	43
Average Years of Experience:	18

CERTIFICATION

Level I:	2%
Level II:	38%
Level III:	38%
API Inspector:	4%
CWI Inspector:	19%

FULL TIME EMPLOYEE

Average Annual Compensation	\$81,189
-----------------------------	----------

FULL TIME EMPLOYEE COMPENSATION

Level I	\$52,122
Level II	\$73,320
Level III	\$92,922
API Inspector	\$100,133
CWI Inspector	\$86,951

FULL TIME BENEFITS

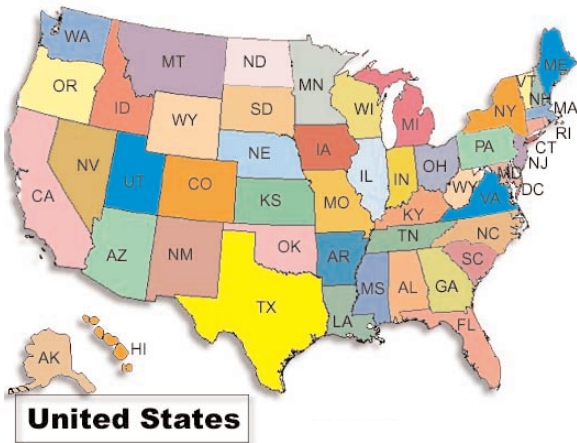
401(k) Savings Plan	88%
Dental Insurance	87%
Disability Insurance	74%
Educational Assistance	67%
Life Insurance	81%
Medical Insurance	88%
Paid Vacation	90%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$38
Average Weeks Per Assignment	24.75
Average Months Worked Per Year	9.45
Average Overtime Hours Per Week	20.6

Results for Mid-Atlantic Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



MID-ATLANTIC REGION

Delaware, Pennsylvania, Maryland,
West Virginia, New Jersey, DC

RESPONDENT PROFILE

Full-time Employee:	90%
Salaried:	48%
Hourly:	42%

Contractor: 10%

Male: 94%
Female: 6%

Average Age: 43
Average Years of Experience: 19

CERTIFICATION

Level I:	4%
Level II:	12%
Level III:	44%
API Inspector:	10%
CWI Inspector:	12%

FULL TIME EMPLOYEE

Average Annual Compensation \$81,640

FULL TIME EMPLOYEE COMPENSATION

Level I	\$51,922
Level II	\$75,785
Level III	\$92,775
API Inspector	\$100,901
CWI Inspector	\$86,641

FULL TIME BENEFITS

401(k) Savings Plan	82%
Dental Insurance	82%
Disability Insurance	80%
Educational Assistance	69%
Life Insurance	89%
Medical Insurance	93%
Paid Vacation	96%

CONTRACTOR COMPENSATION

Average Hourly Rate	\$36
Average Weeks Per Assignment	14.4
Average Months Worked Per Year	9.2
Average Overtime Hours Per Week	19

Results for Northeast Region

[CLICK TO RETURN TO
TABLE OF CONTENTS](#)



NORTHEAST REGION

Connecticut, New York, Maine,
Rhode Island, Massachusetts,
Vermont, New Hampshire

RESPONDENT PROFILE

Full-time Employee: 79%
Salaried: 38%
Hourly: 40%

Contractor: 21%

Male: 93%
Female: 7%

Average Age: 47
Average Years of Experience: 19

CERTIFICATION

Level I: 2%
Level II: 26%
Level III: 50%
API Inspector: 2%
CWI Inspector: 19%

FULL TIME EMPLOYEE

Average Annual Compensation \$93,271

FULL TIME EMPLOYEE COMPENSATION

Level I \$58,113
Level II \$83,666
Level III \$103,410
API Inspector \$117,121
CWI Inspector \$103,095

FULL TIME BENEFITS

401(k) Savings Plan 88%
Dental Insurance 82%
Disability Insurance 67%
Educational Assistance 76%
Life Insurance 79%
Medical Insurance 88%
Paid Vacation 94%

CONTRACTOR COMPENSATION

Average Hourly Rate \$45.21

Average Weeks Per Assignment 20
Average Months Worked Per Year 8.67
Average Overtime Hours Per Week 23.78



1337 Massachusetts Ave.
Box 243
Arlington, MA 02476
Telephone: 800-736-3841
www.pqndt.com