



Quality & Nondestructive Testing Industry

Salary Survey 2006

*Your Path to the **Perfect Job** Starts Here.*





ABOUT PQNDT

PQNDT had a very simple beginning as a series of “favors” to employers in the NDT industry.

Founder Steven Serabian was a professor and research scientist who pioneered advanced nondestructive testing technologies. With many friends and colleagues in the NDT community, Dr. Serabian was often asked by companies to “keep an eye open” for employees with NDT experience.

Dr. Serabian’s “favors” soon grew into a full-time pursuit of qualified personnel. In 1967 he founded Personnel for Nondestructive Testing, eventually adding a “Q” for Quality to meet the demand for expanded personnel services in the Quality Engineering field.

Now led by Dr. Serabian’s son Michael, a recognized expert on career and employment issues, PQNDT enjoys a worldwide reputation for excellence in placing permanent and contract personnel. Our solid industry relationships offer candidates a distinct career advantage, and our premiere candidate pool provides the best selection of qualified candidates to employers.

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How Does Your Job Stack Up?

I am pleased to present the results of PQNDT's 2006 NDT Salary & Benefits Survey. As in previous years, we've attempted to provide a basis for comparing compensation levels across the NDT industry.

About the results

Our results draw a distinction between full-time and contract NDT professionals. The methods of compensation for each of these groups differ greatly, and we wanted to take a meaningful look at how each type of worker is paid.

Have you ever wondered if you're underpaid? Overpaid? Working in the right area of NDT? You'll find breakdowns by region, industry and certification level, to help you see how your own compensation "measures up" against your peers.

While the results are interesting and thought provoking, please keep in mind that they are merely averages, and a representative sample of the industry. As they say on the car commercials, "Your mileage may vary."

Could you be making more somewhere else?

Salary and benefits are obviously important elements, but they're not the sole measure of your career. There are any number of different factors that combine to create your overall employment experience. Your job is about more than the size of your paycheck, so be sure to consider job location, type of work, family issues, and opportunities for further advancement.

What does the future hold?

We think the future is bright for workers pursuing NDT careers in the U.S. The current demand is strong; right now the industry has almost 3,500 more jobs than trained professionals to fill them. We believe this year's survey shows not only an expansion of opportunity, but also a young generation of new NDT professionals entering the workforce. They can look forward to a growing industry with greater promise.



Sincerely,

Michael P. Serabian
President
PQNDT, Inc.

Overall NDT Industry Results

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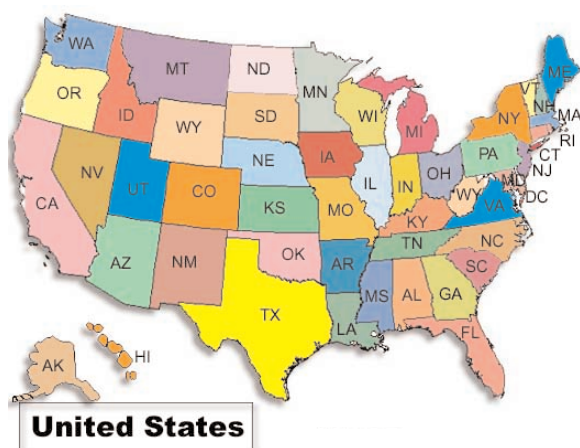
Key Insights

The NDT industry continues to show annual increases in compensation.

There has been a 10 percent increase in contract professionals since 2004.

Seven out of ten NDT professionals are full-time employees.

The number of NDT Technicians in the field has shown a steady increase.



2006 Survey Respondents by Region

Northeast (NY, MA, ME, NH, VT, CT, RI)	9%
Mid-Atlantic (PA, MD, WV, DE, NJ)	11%
Southern (FL, GA, AL, MS, NC, SC, KY, TN, VA)	18%
Great Lakes (MI, IL, OH, IN, MN, WI)	11%
North Central (IA, KS, NE, SD, ND, MT, CO, WY, UT, ID)	9%
South Central (TX, LA, OK, NM, AR, MO)	23%
Pacific (CA, OR, WA, NV, AZ, AK, HI)	18%

EMPLOYMENT TYPE

Full-time	70%
Contractor	30%

RESPONDENT PROFILE

Male	93%
Female	3%
Not Specified	4%

Average Age:	41.5
Average Years of Experience:	13.2

PRIMARY INDUSTRY

Aerospace	30%
Construction	10%
Defense	3%
Laboratory	10%
Multiple Industries	8%
Petrochemical	22%
Shipbuilding	2%
Steel & Foundry	6%
Utility & Power Services	11%

CERTIFICATION

Level I	2%
Level II	46%
Level III	27%
CWI Inspector	17%
API Inspector	8%

JOB TITLE

CWI Inspector	14%
API Inspector	5%
Level III/Supervisor	21%
NDT Technician	44%
Project Manager/Group Leader	13%
Sales	0%
Scientist/Engineer	4%
Other	4%

Key Insights

Increases in annual compensation for full-time employees continues.

The number of full-time employees receiving an annual bonus has increased six percent.

The aerospace industry employs more full-time NDT professionals than any other industry.

Full-time employees are seeing increases in Medical and Life Insurance benefits offered.

Respondent Profile

Male:	93%
Female:	3%
Not Specified:	4%
Average Age:	41.5
Average Years of Experience:	13.2
Annual Compensation:	\$65,701

PRIMARY INDUSTRY

Aerospace	39%
Construction	7%
Defense	4%
Laboratory	9%
Multiple Industries	8%
Petrochemical	17%
Shipbuilding	2%
Steel & Foundry	6%
Utility & Power Services	7%

CERTIFICATION

Level I	2%
Level II	48%
Level III	32%
CWI Inspector	12%
API Inspector	6%

JOB TITLE

CWI Inspector	8%
API Inspector	3%
Level III/Supervisor	16%
NDT Technician	45%
Project Manager/Group Leader	14%
Sales	1%
Scientist/Engineer	5%
Other	8%

BENEFITS

401(k) Savings Plan	84%
Annual Bonus	40%
Dental Insurance	88%
Disability Insurance	78%
Educational Assistance	57%
Life Insurance	83%
Medical Insurance	94%
Paid Vacation	90%

Key Insights

The NDT contractor was in high demand in 2006.

The average NDT contractor works two more months per year than they did just two years ago.

The average age of a contractor has decreased with new talent entering the business.

More laboratories are hiring contractors to help fill the gap in full-time employees.

Respondent Profile

Male:	88%
Female:	2%
Not Specified:	10%

Average Age:	44
Average Years of Experience:	12.7

Avg. Weeks per Assignment:	16
Avg. Months Worked per Year:	10

Hourly Rate:	\$32.52
Paid Per Diem:	81%
Average Per Diem:	\$89

PRIMARY INDUSTRY

Aerospace	8%
Construction	15%
Defense	1%
Laboratory	10%
Multiple Industries	8%
Petrochemical	32%
Shipbuilding	1%
Steel & Foundry	3%
Utility & Power Services	21%

CERTIFICATION

Level I	1%
Level II	41%
Level III	15%
CWI Inspector	30%
API Inspector	12%

JOB TITLE

CWI Inspector	26%
API Inspector	10%
Level III/Supervisor	1%
NDT Technician	43%
Project Manager/Group Leader	10%
Sales	0%
Scientist/Engineer	1%
Other	8%

FINDING ASSIGNMENTS

Internet	19%
Newspaper ads	0%
Placement agency	12%
Word-of-mouth	40%
Not Specified	26%
Other	3%

Key Insights

The NDT industry is attracting new talent.

The average Level I is six years younger than two years ago.

More females are entering the NDT field now than at any time in the past.

Assignments for a Level I contractor are four weeks longer than the industry average.

Respondent Profile

Full-Time Employee:	79%
Contractor:	21%
Male:	79%
Female:	7%
Average Age:	31
Average Years of Experience:	2.6

PRIMARY INDUSTRY

Aerospace	14%
Construction	14%
Defense	7%
Multiple Industries	14%
Petrochemical	29%
Shipbuilding	7%
Utility & Power Services	14%

JOB TITLE

CWI Inspector	0%
API Inspector	0%
Level III/NDT Supervisor	7%
NDT Technician	86%
Sales	0%
Scientist/Engineer	7%
Other	0%

FULLTIME EMPLOYEES

Average Annual Compensation	\$39,643
401(k) Savings Plan	64%
Annual Bonus	36%
Dental Insurance	73%
Disability Insurance	64%
Educational Assistance	45%
Life Insurance	82%
Medical Insurance	82%
Paid Vacation	64%

CONTRACTORS

Average Hourly Rate	\$15.67
Paid Per Diem	100%
Average Per Diem	\$77
Avg. Weeks per Assignment	24
Avg. Months Worked per Year	12

Key Insights

The aerospace industry employs 10 percent more Level II's than it did in 2004.

Full-time Level II employees' wages are up 51 percent since 1999.

More NDT technicians have received Level II certifications over the past two years.

Level II contract professionals have seen a 10 percent hourly wage increase.

Respondent Profile

Full-Time Employee:	73%
Contractor:	27%

Male:	94%
Female:	3%

Average Age:	37
Average Years of Experience:	13.1

PRIMARY INDUSTRY

Aerospace	37%
Construction	3%
Defense	3%
Laboratory	13%
Multiple Industries	7%
Petrochemical	19%
Shipbuilding	1%
Steel & Foundry	6%
Utility & Power Services	11%

JOB TITLE

CWI Inspector	1%
API Inspector	1%
Level III/NDT Supervisor	8%
NDT Technician	82%
Project Manager/Group Leader	3%
Sales	1%
Scientist/Engineer	1%
Other	4%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$59,210
401(k) Savings Plan	82%
Annual Bonus	36%
Dental Insurance	89%
Disability Insurance	78%
Educational Assistance	52%
Life Insurance	82%
Medical Insurance	95%
Paid Vacation	89%

CONTRACTOR

Average Hourly Rate	\$26.63
Paid Per Diem	79%
Average Per Diem	\$81
Avg. Weeks per Assignment	15
Avg. Months Worked per Year	10

Key Insights

The aerospace industry employs almost half of all NDT Level III's in the U.S.

Certifications make a difference in wages; a Level III earns almost twice as much as a Level I.

Level III has the highest ratio of full-time employees.

The average NDT Level III contractor made \$3.00 more per hour in 2006.

Respondent Profile

Full-Time Employee:	83%
Contractor:	17%

Male:	90%
Female:	4%

Average Age:	46
Average Years of Experience:	20.5

PRIMARY INDUSTRY

Aerospace	45%
Construction	4%
Defense	6%
Laboratory	6%
Multiple Industries	9%
Petrochemical	8%
Shipbuilding	3%
Steel & Foundry	5%
Utility & Power Services	14%

JOB TITLE

CWI Inspector	2%
API Inspector	1%
Level III/NDT Supervisor	27%
NDT Technician	11%
Project Manager/Group Leader	32%
Sales	0%
Scientist/Engineer	13%
Other	15%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$75,883
401(k) Savings Plan	88%
Annual Bonus	47%
Dental Insurance	88%
Disability Insurance	80%
Educational Assistance	69%
Life Insurance	88%
Medical Insurance	94%
Paid Vacation	95%

CONTRACTOR

Average Hourly Rate	\$33.88
Paid Per Diem	47%
Average Per Diem	\$86
Avg. Weeks per Assignment	25
Avg. Months Worked per Year	10

Key Insights

More than half of all CWI Inspectors are contractors.

The construction and petrochemical industries employ almost 60 percent of all CWI Inspectors.

The CWI contractor had the highest increase in wages since 2004.

Full-time CWI Inspectors received a more than 40 percent increase in annual compensation since 2004.

Respondent Profile

Full-Time Employee:	48%
Contractor:	52%

Male:	95%
Female:	2%
Not Specified:	3%
Average Age:	44
Average Years of Experience:	19.5

PRIMARY INDUSTRY

Aerospace	1%
Construction	31%
Laboratory	9%
Multiple Industries	8%
Petrochemical	29%
Steel & Foundry	9%
Utility & Power Services	13%

JOB TITLE

CWI Inspector	74%
API Inspector	0%
Level III/NDT Supervisor	2%
NDT Technician	8%
Project Manager/Group Leader	9%
Sales	1%
Scientist/Engineer	1%
Other	5%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$70,082
401(k) Savings Plan	83%
Annual Bonus	38%
Dental Insurance	84%
Disability Insurance	72%
Educational Assistance	50%
Life Insurance	78%
Medical Insurance	90%
Paid Vacation	86%

CONTRACTOR

Average Hourly Rate	\$32.30
Paid Per Diem	90%
Average Per Diem	\$92
Avg. Weeks per Assignment	15
Ave. Months Worked per Year	10

Key Insights

A full-time API Inspector earns more than other certified full-time employees surveyed.

The petrochemical industry employs almost 70 percent of all API Inspectors in the U.S.

Only slightly more than half of all API Inspectors are full-time employees.

The average API contact assignment is six weeks shorter than in 2004.

Respondent Profile

Full-Time Employee:	55%
Contractor:	45%
Male:	94%
Female:	2%
Not Specified:	4%
Average Age:	43
Average Years of Experience:	18.2

PRIMARY INDUSTRY

Construction	17%
Laboratory	6%
Multiple Industries	8%
Petrochemical	68%
Utility & Power Services	2%

JOB TITLE

CWI Inspector	0%
API Inspector	66%
Level III/NDT Supervisor	6%
NDT Technician	0%
Project Manager/Group Leader	13%
Sales	0%
Scientist/Engineer	0%
Other	15%

FULL-TIME EMPLOYEE

Average Annual Compensation	\$82,509
401(k) Savings Plan	90%
Annual Bonus	38%
Dental Insurance	93%
Disability Insurance	86%
Educational Assistance	59%
Life Insurance	83%
Medical Insurance	93%
Paid Vacation	79%

CONTRACTOR

Average Hourly Rate	\$34.30
Paid Per Diem	79%
Average Per Diem	\$87
Avg. Weeks per Assignment	14
Avg. Months Worked per Year	10

Key Insights

The aerospace industry continues to trend upward with new contracts from all the major players.

The aerospace industry now has the highest concentration of NDT Professionals.

Over half of all NDT full-time employees working in the aerospace industry are Level II Technicians.

Only eight percent of all NDT professionals consider themselves to be contractors.

Respondent Profile

Full-Time Employee:	92%
Contractor:	8%

Male:	90%
Female:	6%
Not Specified:	4%

Average Age:	40
Average Years of Experience:	16.5

CERTIFICATION

Level I	0%
Level II	57%
Level III	41%
CWI Inspector	0%
API Inspector	0%

JOB TITLE

CWI Inspector	0%
API Inspector	0%
Level III/NDT Supervisor	19%
NDT Technician	52%
Project Manager/Group Leader	13%
Sales	0%
Scientist/Engineer	8%
Other	8%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$65,407
Level I	n/a
Level II	\$57,870
Level III	\$72,875
CWI Inspector	\$64,200
API Inspector	n/a
401(k) Savings Plan	88%
Annual Bonus	38%
Dental Insurance	93%
Disability Insurance	83%
Educational Assistance	66%
Life Insurance	88%
Medical Insurance	95%
Paid Vacation	94%

CONTRACTOR

Average Hourly Rate	\$28.90
Paid Per Diem	78%
Average Per Diem	\$80
Avg. Weeks per Assignment	18
Ave. Months Worked per Year	10

*All levels

Key Insights

Steady growth in the construction industry can be seen in several areas due in large part to low interest rates and the commitment of government spending on upgrading aging infrastructure.

Rising interest rates may play a key role in slowing growth in the future.

Respondent Profile

Full-Time Employee:	52%
Contractor:	48%
Male:	93%
Female:	1%
Not Specified:	6%
Average Age:	42
Average Years of Experience:	17.6

CERTIFICATION

Level I	3%
Level II	16%
Level III	12%
CWI Inspector	55%
API Inspector	13%

JOB TITLE

CWI Inspector	48%
API Inspector	9%
Level III/NDT Supervisor	1%
NDT Technician	19%
Project Manager/Group Leader	12%
Sales	0%
Scientist/Engineer	8%
Other	10%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$64,180
Level I	\$37,230
Level II	\$59,200
Level III	\$74,250
API Inspector	\$74,100
CWI Inspector	\$74,200
401(k) Savings Plan	74%
Annual Bonus	31%
Dental Insurance	77%
Disability Insurance	60%
Educational Assistance	51%
Life Insurance	60%
Medical Insurance	86%
Paid Vacation	77%

CONTRACTOR

Average Hourly Rate	\$30.31
Paid Per Diem	78%
Average Per Diem	\$90
Avg. Weeks per Assignment	17
Avg. Months Worked per Year	11

*All levels

Key Insights

The defense industry showed more gains as the U.S. continues to gear up to meet the challenges of terrorist threats throughout the world.

The Iraq war has also made a major contribution to defense spending.

Respondent Profile

Full-Time Employee:	86%
Contractor:	14%

Male:	91%
Female:	5%
Not Specified:	4%

Average Age:	43
Average Years of Experience:	18

CERTIFICATION

Level I	5%
Level II	41%
Level III	55%
CWI Inspector	0%
API Inspector	0%

JOB TITLE

CWI Inspector	0%
API Inspector	0%
NDT Level III/Supervisor	36%
NDT Technician	32%
Project Manager/Group Leader	5%
Sales	0%
Scientist/Engineer	14%
Other	14%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$67,029
Level I	\$38,521
Level II	\$59,865
Level III	\$73,400
CWI Inspector	n/a
API Inspector	n/a
401(k) Savings Plan	89%
Annual Bonus	32%
Dental Insurance	89%
Disability Insurance	79%
Educational Assistance	68%
Life Insurance	100%
Medical Insurance	95%
Paid Vacation	100%

CONTRACTOR

Average Hourly Rate	\$29.70
Paid Per Diem	78%
Average Per Diem	\$81
Avg. Weeks per Assignment	10
Avg. Months Worked per Year	8

*All levels

Key Insights

NDT professionals employed by testing laboratories have seen steady gains across the board.

Increased business opportunities for NDT labs continue as outsourcing trends remain strong.

Respondent Profile

Full-Time Employee:	69%
Contractor:	31%

Male:	99%
Female:	1%

Average Age:	39
Average Years of Experience:	15.2

CERTIFICATION

Level I	0%
Level II	63%
Level III	16%
CWI Inspector	16%
API Inspector	4%

JOB TITLE

CWI Inspector	13%
API Inspector	1%
Level III/NDT Supervisor	9%
NDT Technician	64%
Project Manager/Group Leader	10%
Sales	0%
Scientist/Engineer	8%
Other	1%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$71,427
Level I	n/a
Level II	\$59,983
Level III	\$70,944
CWI Inspector	\$71,450
API Inspector	\$83,333
401(k) Savings Plan	80%
Annual Bonus	39%
Dental Insurance	93%
Disability Insurance	85%
Educational Assistance	46%
Life Insurance	89%
Medical Insurance	98%
Paid Vacation	91%

CONTRACTOR

Average Hourly Rate	\$31.46
Paid Per Diem	78%
Average Per Diem	\$85
Avg. Weeks per Assignment	11
Avg. Months Worked per Year	11

*All levels

Key Insights

The petrochemical industry continues to be a strong performer with compensation rising across the board.

We expect this trend to continue, but with a shift in focus to more contract workers.

Respondent Profile

Full-Time Employee:	56%
Contractor:	44%
Male:	95%
Female:	2%
Not Specified:	3%
Average Age:	39
Average Years of Experience:	15.7

CERTIFICATION

Level I	3%
Level II	40%
Level III	10%
CWI Inspector	23%
API Inspector	24%

JOB TITLE

CWI Inspector	18%
API Inspector	17%
Level III/NDT Supervisor	3%
NDT Technician	39%
Project Manager/Group Leader	15%
Sales	0%
Scientist/Engineer	3%
Other	6%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$70,158
Level I	\$45,250
Level II	\$61,560
Level III	\$80,514
CWI Inspector	\$75,994
API Inspector	\$87,476
401(k) Savings Plan	81%
Annual Bonus	36%
Dental Insurance	86%
Disability Insurance	81%
Educational Assistance	47%
Life Insurance	84%
Medical Insurance	93%
Paid Vacation	85%

CONTRACTOR

Average Hourly Rate	\$34.90
Paid Per Diem	78%
Average Per Diem	\$85
Avg. Weeks per Assignment	18
Avg. Months Worked per Year	10

*All levels

Key Insights

While still not as high as in some industries, compensation in shipbuilding seen a steady rise.

Because the shipbuilding business is cyclical, it's difficult to predict future employment levels and compensation trends.

Respondent Profile

Full-Time Employee:	82%
Contractor:	18%

Male:	82%
Female:	9%
Not Specified:	9%

Average Age:	43
Average Years of Experience:	15.3

CERTIFICATION

Level I	9%
Level II	36%
Level III	55%
CWI Inspector	0%
API Inspector	0%

JOB TITLE

CWI Inspector	0%
API Inspector	0%
Level III/NDT Supervisor	27%
NDT Technician	45%
Project Manager/Group Leader	9%
Sales	0%
Scientist/Engineer	8%
Other	18%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$67,800
Level I	\$36,200
Level II	\$58,700
Level III	\$77,583
401(k) Savings Plan	78%
Annual Bonus	22%
Dental Insurance	56%
Disability Insurance	67%
Educational Assistance	44%
Life Insurance	89%
Medical Insurance	56%
Paid Vacation	89%

CONTRACTOR

Average Hourly Rate	\$28.58
Paid Per Diem	78%
Average Per Diem	\$81
Avg. Weeks per Assignment	26
Avg. Months Worked per Year	12

*All levels

Key Insights

NDT professionals in the steel and foundry industry have seen significant income gains since 2004.

Forty seven percent of all full-time steel and foundry industry employees receive an annual bonus, the highest percentage of all industries surveyed.

Steel and foundry industry employees are also being offered more generous benefit.

Respondent Profile

Full-Time Employee:	82%
Contractor:	18%

Male:	97%
Female:	3%

Average Age:	44
Average Years of Experience:	14.5

CERTIFICATION

Level I	0%
Level II	46%
Level III	26%
CWI Inspector	28%
API Inspector	0%

JOB TITLE

CWI Inspector	26%
API Inspector	0%
Level III/NDT Supervisor	18%
NDT Technician	31%
Project Manager/Group Leader	13%
Scientist/Engineer	5%
Other	8%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$61,397
Level I	\$35,420
Level II	\$58,150
Level III	\$77,870
CWI Inspector	\$63,333
API Inspector	n/a
401(k) Savings Plan	88%
Annual Bonus	47%
Dental Insurance	84%
Disability Insurance	63%
Educational Assistance	56%
Life Insurance	75%
Medical Insurance	97%
Paid Vacation	91%

CONTRACTOR

Average Hourly Rate	\$31.27
Paid Per Diem	78%
Average Per Diem	\$84
Avg. Weeks per Assignment	14
Avg. Months Worked per Year	9

*All levels

Key Insights

Utility employees continue to be among the highest paid NDT workers in the United States.

The demand for qualified NDT Technicians continues to be high.

With talk of building new power plants in the near future, the power industry will continue to be a big performer.

Respondent Profile

Full-time Employee:	44%
Contractor:	56%
Male:	91%
Female:	4%
Not Specified:	5%
Average Age:	45
Average Years of Experience:	19.1

CERTIFICATION

Level I	3%
Level II	43%
Level III	33%
CWI Inspector	20%
API Inspector	1%

JOB TITLE

CWI Inspector	15%
API Inspector	1%
Level III/NDT Supervisor	5%
NDT Technician	53%
Project Manager/Group Leader	16%
Sales	0%
Scientist/Engineer	3%
Other	6%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$75,809
Level I	n/a
Level II	\$65,731
Level III	\$85,896
CWI Inspector	\$75,100
API Inspector	n/a
401(k) Savings Plan	91%
Annual Bonus	57%
Dental Insurance	86%
Disability Insurance	80%
Educational Assistance	57%
Life Insurance	83%
Medical Insurance	97%
Paid Vacation	94%

CONTRACTOR

Average Hourly Rate	\$35.76
Paid Per Diem	78%
Average Per Diem	\$85
Avg. Weeks per Assignment	15
Avg. Months Worked per Year	10

*All levels

Key Insights

Over the last few years, workers who can transfer skills between multiple industries have once again been rewarded with significant increases in compensation.

These workers will continue to be in high demand

Respondent Profile

Full-time Employee:	70%
Contractor:	30%
Male:	93%
Female:	2%
Not Specified:	5%
Average Age:	41
Average Years of Experience:	15.7

CERTIFICATION

Level I	4%
Level II	40%
Level III	32%
API Inspector	7%
CWI Inspector	18%

JOB TITLE

CWI Inspector	11%
API Inspector	5%
Level III/NDT Supervisor	13%
NDT Technician	37%
Project Manager/Group Leader	11%
Sales	5%
Scientist/Engineer	4%
Other	16%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$70,749
Level I	\$46,670
Level II	\$66,208
Level III	\$76,324
CWI Inspector	\$77,214
API Inspector	\$79,610
401(k) Savings Plan	75%
Annual Bonus	53%
Dental Insurance	78%
Disability Insurance	70%
Educational Assistance	55%
Life Insurance	70%
Medical Insurance	93%
Paid Vacation	80%

CONTRACTOR

Average Hourly Rate	\$34.74
Paid Per Diem	78%
Average Per Diem	\$92
Avg. Weeks per Assignment	17
Avg. Months Worked per Year	10

*All levels

Results for Pacific Region

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Pacific Region

Alaska	Nevada
Arizona	Oregon
California	Washington
Hawaii	

Respondent Profile

Full-time Employee:	73%
Contractor:	27%
Male:	90%
Female:	4%
Not Specified:	6%
Average Age:	40
Average Years of Experience:	17

CERTIFICATION

Level I	1%
Level II	48%
Level III	27%
CWI Inspector	20%
API Inspector	4%

JOB TITLE

API Inspector	1%
CWI Inspector	17%
Level III/NDT Supervisor	12%
NDT Technician	48%
Project Manager/Group Leader	10%
Sales	0%
Scientist/Engineer	2%
Other	9%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$68,826
Level I	\$48,798
Level II	\$61,581
Level III	\$69,569
CWI Inspector	\$76,542
API Inspector	\$88,682
401(k) Savings Plan	80%
Annual Bonus	39%
Dental Insurance	90%
Disability Insurance	76%
Educational Assistance	57%
Life Insurance	78%
Medical Insurance	91%
Paid Vacation	90%

CONTRACTOR

Average Hourly Rate	\$34.51
Paid Per Diem	66%
Average Per Diem	\$92
Avg. Weeks per Assignment	13
Avg. Months Worked per Year	11

*All levels

Results for South Central Region

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South Central Region

Arkansas	New Mexico
Louisiana	Oklahoma
Missouri	Texas

Respondent Profile

Full-time Employee:	61%
Contractor:	39%
Male:	95%
Female:	1%
Not Specified:	4%
Average Age:	39
Average Years of Experience:	16

CERTIFICATION

Level I	2%
Level II	47%
Level III	18%
CWI Inspector	16%
API Inspector	16%

JOB TITLE

CWI Inspector	13%
API Inspector	11%
Level III/NDT Supervisor	7%
NDT Technician	44%
Project Manager/Group Leader	15%
Sales	0%
Scientist/Engineer	3%
Other	7%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$67,317
Level I	\$36,500
Level II	\$54,100
Level III	\$74,318
CWI Inspector	\$82,125
API Inspector	\$85,542
401(k) Savings Plan	85%
Annual Bonus	41%
Dental Insurance	85%
Disability Insurance	80%
Educational Assistance	53%
Life Insurance	86%
Medical Insurance	96%
Paid Vacation	86%

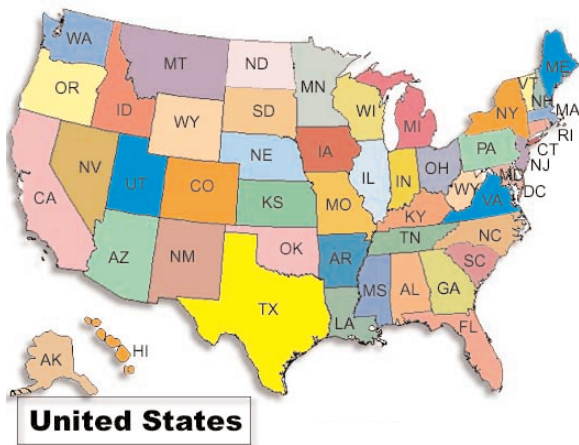
CONTRACTOR

Average Hourly Rate	\$32.61
Paid Per Diem	84%
Average Per Diem	\$81
Avg. Weeks per Assignment	18
Average Months Worked per Year	10

*All levels

Results for North Central Region

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North Central Region

Colorado	Nebraska
Idaho	North Dakota
Iowa	South Dakota
Kansas	Utah
Montana	Wyoming

Respondent Profile

Full-time Employee:	82%
Contractor:	18%
Male:	89%
Female:	8%
Not Specified:	3%
Average Age:	43
Average Years of Experience:	16

CERTIFICATION

Level I	2%
Level II	43%
Level III	41%
CWI Inspector	13%
API Inspector	2%

JOB TITLE

API Inspector	3%
CWI Inspector	10%
Level III/NDT Supervisor	10%
NDT Technician	36%
Project Manager/Group Leader	13%
Sales	0%
Scientist/Engineer	18%
Other	10%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$57,663
Level I	\$37,500
Level II	\$54,564
Level III	\$74,909
CWI Inspector	\$76,580
API Inspector	n/a
401(k) Savings Plan	94%
Annual Bonus	44%
Dental Insurance	96%
Disability Insurance	78%
Educational Assistance	78%
Life Insurance	86%
Medical Insurance	100%
Paid Vacation	94%

CONTRACTOR

Average Hourly Rate	\$28.23
Paid Per Diem	73%
Average Per Diem	\$83
Avg. Weeks per Assignment	14
Avg. Months Worked per Year	11

*All levels

Results for Great Lakes Region

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Great Lakes Region

Illinois	Michigan
Indiana	Minnesota
Ohio	Wisconsin

Respondent Profile

Full-time Employee:	70%
Contractor:	30%
Male:	96%
Female:	1%
Not Specified:	3%
Average Age:	42
Average Years of Experience:	17

CERTIFICATION

Level I	0%
Level II	40%
Level III	31%
API Inspector	10%
CWI Inspector	18%

JOB TITLE

API Inspector	9%
CWI Inspector	16%
Level III/NDT Supervisor	12%
NDT Technician	39%
Project Manager/Group Leader	13%
Sales	3%
Scientist/Engineer	3%
Other	6%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$69,873
Level I	n/a
Level II	\$59,804
Level III	\$71,850
API Inspector	\$79,714
CWI Inspector	\$72,340
401(k) Savings Plan	87%
Annual Bonus	41%
Dental Insurance	94%
Disability Insurance	76%
Educational Assistance	56%
Life Insurance	87%
Medical Insurance	98%
Paid Vacation	96%

CONTRACTOR

Average Hourly Rate	\$30.04
Paid Per Diem	74%
Average Per Diem	\$86
Avg. Weeks per Assignment	22
Avg. Months Worked per Year	11

*All levels

Results for Southern Region

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Southern Region

Alabama	North Carolina
Florida	South Carolina
Georgia	Tennessee
Kentucky	Virginia
Mississippi	

Respondent Profile

Full-time Employee:	76%
Contractor:	24%
Male:	97%
Female:	2%
Not Specified:	1%
Average Age:	41
Average Years of Experience:	17

CERTIFICATION

Level I	2%
Level II	43%
Level III	36%
API Inspector	5%
CWI Inspector	14%

JOB TITLE

API Inspector	4%
CWI Inspector	10%
Level III/NDT Supervisor	14%
NDT Technician	46%
Project Manager/Group Leader	13%
Sales	1%
Scientist/Engineer	3%
Other	9%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$55,912
Level I	\$34,000
Level II	\$53,195
Level III	\$72,816
API Inspector	\$75,750
CWI Inspector	\$53,750
401(k) Savings Plan	88%
Annual Bonus	36%
Dental Insurance	87%
Disability Insurance	82%
Educational Assistance	60%
Life Insurance	85%
Medical Insurance	92%
Paid Vacation	90%

CONTRACTOR

Average Hourly Rate	\$31.17
Paid Per Diem	77%
Average Per Diem	\$78
Avg. Weeks per Assignment	14
Avg. Months Worked per Year	10

*All levels

Results for Mid-Atlantic Region

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Mid-Atlantic Region

Delaware
Maryland
New Jersey
Pennsylvania
West Virginia

Respondent Profile

Full-time Employee:	61%
Contractor:	39%
Male:	90%
Female:	3%
Not Specified:	7%
Average Age:	43
Average Years of Experience:	17

CERTIFICATION

Level I	4%
Level II	48%
Level III	20%
API Inspector	6%
CWI Inspector	22%

JOB TITLE

CWI Inspector	14%
API Inspector	4%
Level III/NDT Supervisor	10%
NDT Technician	51%
Project Manager/Group Leader	15%
Sales	0%
Scientist/Engineer	1%
Other	5%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$62,217
Level I	\$31,250
Level II	\$56,174
Level III	\$79,909
API Inspector	\$72,500
CWI Inspector	\$70,250
401(k) Savings Plan	79%
Annual Bonus	46%
Dental Insurance	85%
Disability Insurance	69%
Educational Assistance	50%
Life Insurance	77%
Medical Insurance	88%
Paid Vacation	85%

CONTRACTOR

Average Hourly Rate	\$29.99
Paid Per Diem	84%
Average Per Diem	\$89
Avg. Weeks per Assignment	13
Avg. Months Worked per Year	9

*All levels

Results for Northeast Region

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Northeast Region

Connecticut	New York
Maine	Rhode Island
Massachusetts	Vermont
New Hampshire	

Respondent Profile

Full-time Employee:	77%
Contractor:	23%
Male:	89%
Female:	9%
Not Specified:	2%
Average Age:	42
Average Years of Experience:	17

CERTIFICATION

Level I	5%
Level II	48%
Level III	26%
API Inspector	3%
CWI Inspector	18%

JOB TITLE

CWI Inspector	15%
API Inspector	3%
Level III/NDT Supervisor	18%
NDT Technician	41%
Project Manager/Group Leader	8%
Sales	0%
Scientist/Engineer	5%
Other	11%

FULL-TIME EMPLOYEE

Average Annual Compensation*	\$79,451
Level I	\$45,750
Level II	\$62,241
Level III	\$75,964
API Inspector	\$86,800
CWI Inspector	\$74,533
401(k) Savings Plan	76%
Annual Bonus	35%
Dental Insurance	76%
Disability Insurance	80%
Educational Assistance	51%
Life Insurance	82%
Medical Insurance	92%
Paid Vacation	88%

CONTRACTORS

Average Hourly Rate	\$36.76
Paid Per Diem	80%
Average Per Diem	\$95
Avg. Weeks per Assignment	19
Avg. Months Worked per Year	9

*All levels



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